

Q&A for QRB Timely Submission Memo

- 1. Q: Does 90 days from announcement closing mean 90 calendar days or 90 working days?**
A: 90 working days
- 2. Q: When does this policy take effect, 90 calendar days from the memo or 90 working days from the memo?**
A: 90 working days, in other words, this takes effect on September 1, 2006
- 3. Q: How will moratoriums be handled?**
A: Agency moratoriums will be handled on a case by case basis when agencies know they will not be able to meet the QRB in 90 calendar days. In these cases, agencies will request approval for a longer timeframe for new cases to be presented before the board.
- 4. Q. With this new timeline, does the 90 days include the QRB review that is done by OPM or is it by the time the package is forwarded to OPM?**
A. The 90 days does not include the QRB review. It is the time from the date of SES vacancy announcement close date to the date received by OPM.
- 5. Q. Does this timeline overtake the 30 day hiring model?**
A. No, this timeline does not change the 30 day hiring model. The 90 work day submission only applies to SES selections requiring QRB action. Other fill actions with current SES employees will be done in a more timely manner and will help agencies move toward the 30 day hiring model.