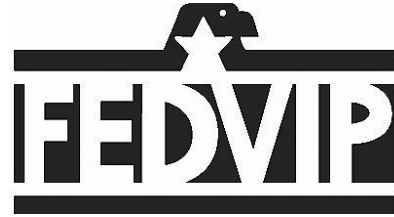


Federal Employees Dental and Vision Insurance Program (FEDVIP)

The Federal Employees Dental and Vision Insurance Program (FEDVIP) Open Season will take place Monday, Nov. 13, 2023, through Monday, Dec. 11, 2023, as part of the Federal Benefits Open Season. The Office of Personnel Management (OPM) has contracted with multiple carriers to provide comprehensive dental or vision services to federal and United States Postal Service employees, annuitants, compensationers, survivor annuitants, members of the uniformed services and their families, and with military retirees and their families under FEDVIP.



Important: Some insurance carriers only service selected areas. Please verify that the carrier you select provides services in your area. If you are currently enrolled in FEDVIP and do not make a change or cancel your coverage during Open Season, you will be obligated to pay premiums for all of 2024.

“Ask the NSSC” Open Season – Hosted by the NASA Shared Services Center (NSSC) Benefits Counselors

Date: Nov. 7, 2023

Time: 10:00-11:30 am CT

Registration link:

https://nasa.sharepoint.com/sites/nssc/_layouts/15/Event.aspx?ListGuid=9316191e-d554-4c8a-144-5ebf63870c45&ItemId=427

Event description: The NSSC Benefits Counselors are hosting a virtual one-hour event to discuss upcoming plan changes, timelines for making changes, and will discuss how to make changes to your benefits during the 2023 Federal Benefits Open Season.

How much are premiums?

The premiums vary by plan and by enrollment type. For plan premium information, please visit the [OPM Dental & Vision](https://www.opm.gov/healthcare-insurance/dental-vision) webpage at: <https://www.opm.gov/healthcare-insurance/dental-vision>, then in the left navigation pane, click on **Premiums**. Specific plan information is also available at www.BENEFEDS.com.

FEDVIP members should not assume their plan’s rating region is the same in 2024 and are encouraged to review the rating regions and premium rates in their 2024 federal dental and vision plan brochures to determine the rating region available in their area.

Are premiums paid on a pretax basis?

Yes. FEDVIP coverage qualifies for pretax deduction of premiums (premium conversion) for active employees. Pretax premiums are not available to annuitants, survivor annuitants, or compensationers. Employees may not opt out of premium conversion.

How do I enroll?

Enrollment in FEDVIP takes place exclusively through BENEFEDS at: www.BENEFEDS.com or by telephone at: 877-888-3337 (877-888-FEDS) or TTY 877-889-5680. You cannot enroll in FEDVIP directly with an insurance plan or by contacting the NASA Shared Services Center (NSSC). Employees **must** enroll via BENEFEDS.

When will my coverage be effective?

FEDVIP coverage for those who enroll during this year's Open Season will be effective Jan. 1, 2024. Deductions for coverage will start with the first pay period beginning on or after Jan. 1, 2024. Cancellation means coverage for the current plan year will end on Dec. 31, 2023, at 11:59 p.m. eastern time.

Does my FEDVIP coverage automatically continue from year to year?

Yes. Your coverage continues unchanged each year as long as you remain eligible, unless you make a change during Open Season or as a result of a Qualifying Life Event (QLE) that permits a change outside of Open Season. **If you are currently enrolled and do not cancel coverage during Open Season, you are obligated to pay premiums for all of 2024.**

Need help choosing an insurance plan?

To assist you in making an informed decision when selecting benefit options for you and your family, you may wish to use the online OPM Dental & Vision Plan Information tool. To access the tool during Open Season, visit the [OPM Dental & Vision](http://www.opm.gov/healthcare-insurance/dental-vision) webpage at: <https://www.opm.gov/healthcare-insurance/dental-vision>, then in the left navigation pane, click the **FEDVIP Plan Comparison Tool** link. Enter your ZIP code, then choose a plan type and your pay frequency, then click the **Search** button.

BENEFEDS also offers a comparison tool at: <https://www.benefeds.com/tools>.

For further information, you may visit: <https://www.opm.gov/healthcare-insurance/dental-vision/>.

References

Additional resources for the 2024 Open Season Enrollment, including the [Federal Benefits Open Season Highlights: 2024 Plan Year](#), is available on OPM's [Federal Benefits Open Season Resources](#) website.

For questions concerning this notice, contact:
NSSC Customer Contact Center
877-677-2123 (877-NSSC123) or nssc-contactcenter@mail.nasa.gov