# Federal Employees Health Benefits (FEHB) Program Open Season

The 2022 Federal Employees Health Benefits (FEHB) Program Open Season will take place Monday, Nov. 14, 2022, through Monday, Dec. 12, 2022. Most Open Season FEHB changes will become effective on Jan. 1, 2023. During Open Season, any eligible employee may:

- Enroll in an FEHB Program.
- Change from one health plan to another.
- Cancel FEHB enrollment.
- Change enrollment plans.
- Change participation in premium conversion (waive or begin).

Note: FEHB coverage will automatically continue from year to year for current enrollees who do not wish to make any changes as long as their health plan continues to participate. If you have received correspondence from your FEHB Program carrier that your plan is no longer participating, you must choose and enroll in another plan during Open Season to be covered in 2023 or be enrolled in the GEHA Indemnity Benefit Plan Elevate option (the lowest cost nationwide plan option for 2023 as determined by the Office of Personnel Management (OPM)).

### What are the 2023 changes?

Important highlights for FEHB that take effect in 2023 include:

- All FEHB carriers continue to provide coverage for countermeasures against the Coronavirus Disease 2019 (COVID-19), including over-the-counter tests, booster doses, therapeutics, and pharmacy access to therapeutics.
- There are 271 plan choices for the 2023 plan year, which is a decrease from 275 plans for the 2022 plan year. The number of options available to any given enrollee varies by geographic location and will include at a minimum 18 nationwide fee-for-service (FFS) plans as follows:
  - o 14 nationwide FFS plan choices open to all.
  - Four FFS plans with availability limited to certain groups (Compass Rose, Foreign Service Benefit Plan, Rural Carriers Benefit Plan, and Panama Canal Area Benefit Plan).
- Additional FEHB plan choices include:
  - 188 Health Maintenance Organization (HMO) plan choices in 2023, excluding highdeductible health plans (HDHPs) and consumer-driven health plans (CDHPs). (In 2022, there were 192 HMO plan choices.)
  - o 37 HDHP choices in 2023, 2 of which are nationwide. (There was the same number of choices in 2022.)
  - o 28 CDHP choices in 2023 (There was the same number of choices in 2022).
  - One new FEHB carrier in 2023, Indiana University Health Plan, Inc., offering one plan choice.
  - Four new plan choices with existing FEHB carriers for 2023.

- There are seven new plan options that will now offer Medicare Part B reimbursement for individuals who also enroll in the carriers' Medicare Advantage plan:
  - o Kaiser Permanente Georgia (Standard)
  - o Kaiser Permanente Mid-Atlantic States (Standard)
  - o UPMC Health Plan (Standard)
  - o Foreign Service Benefit Plan (High)
  - o NALC Health Benefit Plan (High)
  - o SAMBA Health Benefit Plan (High and Standard)
- A number of plans are leaving the FEHB Program at the end of 2022. Coverage under an enrollee's new health plan will be effective the first day of the first pay period beginning on or after Jan. 1, 2023; for most employees this will be Sunday, Jan. 1, 2023. Enrollees will remain covered and receive the 2022 benefits of the old plan until coverage under the new plan becomes effective.
- Some plans in FEHB will be reducing service areas without terminating enrollment codes. Employees who do not choose a new health plan will only have emergency services where they live and will have to travel to their plan's remaining service area to receive full benefits.
- Some FEHB plans will terminate options and enrollment codes. Employees in the plans dropping an option may choose a new health plan during Open Season or remain with their current plan and be switched automatically into the plan's option listed in the attachment titled "FEHB Significant Events Changes" under Table 3.

Important: If your 2022 health insurance carrier is leaving the FEHB Program, you must select a new plan during Open Season, or you will be enrolled in GEHA Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2023 as determined by OPM). If your 2022 carrier is reducing its service area, you should select a new plan with services local to you, or you will be required to travel to your plan provider's service area for health services in 2023. If your plan is terminating options and enrollment codes, you may choose a new plan or be switched automatically to the plan's selected code. **Please see the attachment to this notice for details.** 

## What are the 2023 premiums?

You may view the 2023 health insurance rates on the <u>OPM Healthcare 2023 Premiums</u> webpage. You may also locate this page by visiting the OPM Open Season webpage at: <a href="https://www.opm.gov/healthcare-insurance/open-season">https://www.opm.gov/healthcare-insurance/open-season</a>. In the left navigation pane, click the **Active Federal Employees** link, then under **Health (FEHB)**, select the **Premiums** link.

OPM announced the overall average increase in premiums for the 2023 FEHB Program is 7.2%. The average government contribution for federal employees and annuitants (excluding postal active employees) will increase by 6.6%. The average enrollee share for federal employees and annuitants (excluding postal active employees) will increase an average of 8.7%.

**Important:** In some cases, the enrollee share of premiums for the Self Plus One enrollment type will be higher than for the Self and Family enrollment type. Enrollees who wish to cover one eligible family member are free to elect either the Self and Family or Self Plus One enrollment type.

### How do I enroll or make an enrollment change?

Employees wishing to enroll or change their enrollment during Open Season must do so through Employee Express online at: <a href="https://www.employeeexpress.gov/">https://www.employeeexpress.gov/</a>. If you are making a change to your FEHB during Open Season and are scheduled to retire between Nov. 14, 2022, and Dec. 31, 2022, you must submit a Standard Form (SF) 2809, Health Benefits Election Form – FEHB directly to the NSSC for processing no later than Dec. 14, 2022.

Please note: At this time, additional documentation to verify family member eligibility is no longer required within Employee Express.

Note: The NSSC does not accept Standard Form (SF) 2809, Health Benefits Election Form – FEHB, for Open Season changes for employees who anticipate remaining on the rolls beyond Dec. 31, 2022. These changes must be made through Employee Express. As changes are made in Employee Express, a record of the change will automatically be sent to your electronic Official Personnel Folder (eOPF). You will have the opportunity to print a receipt or receive one via email.

## Can I make FEHB changes outside of Open Season?

For additional information, you may refer to the OPM Changes You Can Make Outside of Open Season page. You may also locate this page by visiting the OPM Healthcare Insurance page at: <a href="https://www.opm.gov/healthcare-insurance">https://www.opm.gov/healthcare-insurance</a>. Click the Healthcare drop-down menu, then click the Enrollment link. Under the Instructions for Making an Open Season Enrollment Change heading, please click the What Changes You Can Make Outside of Open Season link.

Important: If you anticipate a Qualifying Life Event (QLE), such as a loss of health insurance that may create a gap in coverage, please contact the NASA Shared Services Center (NSSC) Customer Contact Center for counseling at 877-677-2123 (877-NSSC123) or <a href="mailto:nssc-contactcenter@mail.nasa.gov">nssc-contactcenter@mail.nasa.gov</a>. Our Benefits Counselors can help you when electing new coverage using Employee Express for QLEs.

### What is Employee Express?

Employee Express is an automated system that puts you in control of processing your own health benefits along with other discretionary personnel and payroll actions. Use of Employee Express is mandatory to make FEHB changes during the Federal Benefits Open Season, unless you are retiring on or before Dec. 31, 2022. If you have lost or forgotten your Employee Express password, you may obtain a new one by clicking on the **Forgot Login ID or Forgot Password** link on the Employee Express home page at: <a href="https://www.employeeexpress.gov/">https://www.employeeexpress.gov/</a>.

#### What is premium conversion?

Premium conversion uses federal tax rules to let employees deduct their share of health insurance premiums from their taxable income, thereby reducing their taxes. All employees are automatically enrolled in premium conversion. If you waive premium conversion, the amount of taxes you pay will increase, as you will no longer benefit from pretax dollars being used to pay your FEHB premiums. Employees wishing to waive premium conversion during Open Season must do so through Employee Express at: <a href="https://www.employeeexpress.gov/">https://www.employeeexpress.gov/</a>.

### Need help choosing an insurance plan?

While the benefits counselors at the NSSC are not permitted to make recommendations as to the best plan for you, there are two tools available to assist you in making an informed decision when selecting benefit options for you and your family during Open Season. Links to the tools are found in Employee Express at: https://www.employeeexpress.gov/.

- OPM Health & Insurance Compare Plans tool:
  - O You may access this tool through Employee Express by clicking on Related Links in the line of links at the bottom of the home screen, then clicking the OPM FEHB Plan Comparison Tool link. You can also find the tool at: <a href="https://www.opm.gov/healthcare-insurance/healthcare/plan-information/compare-plans/">https://www.opm.gov/healthcare-insurance/healthcare/plan-information/compare-plans/</a>.
- Consumers' Checkbook tool:
  - NASA employees must access this tool through <u>Employee Express</u>. Click the **Related Links** link at the bottom of the screen, then click the **FEHB Plan Comparison Website Checkbook** link. After you access the link through Employee Express and select NASA as your agency, you are automatically authenticated into the tool. To ensure free access to the tool, you should not use any other public links.

#### References

Additional resources for the 2023 Open Season Enrollment, including the <u>Federal Benefits Open Season Highlights: 2023 Plan Year</u>, are available on OPM's <u>Federal Benefits Open Season Resources</u> website at: <a href="https://www.opm.gov/healthcare-insurance/healthcare/reference-materials/#url=Open-Season">https://www.opm.gov/healthcare-insurance/healthcare/reference-materials/#url=Open-Season</a>.

For questions concerning this notice, contact:

NSSC Customer Contact Center

877-677-2123 (877-NSSC123) or nssc-contactcenter@mail.nasa.gov

# FEHB SIGNIFICANT PLAN CHANGES

### TABLE 1 – PLANS LEAVING THE FEHB PROGRAM

Enrollees in these terminating plans must make a positive election into another FEHB plan during Open Season or they will be enrolled in **GEHA Indemnity Benefit Plan**, **Elevate Option**, **254/256/255 Plan Codes** (the lowest-cost nationwide plan option for 2023 as determined by OPM).

State	FEHB Carrier	Plan Name	2022 Enrollment Code(s)	Location (All Counties and/or ZIP codes affected)
Georgia	Blue Cross and Blue Shield of Georgia, Inc.	Blue Open Access POS	QM1, QM3, QM2	Banks, Barrow, Bartow, Bibb, Butts, Carroll, Chattahoochee, Cherokee, Clarke, Clayton, Cobb, Columbia, Coweta, Crawford, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Hall, Haralson, Harris, Heard, Henry, Houston, Jackson, Lamar, Madison, McDuffie, Meriwether, Monroe, Muscogee, Newton, Oconee, Oglethorpe, Paulding, Peach, Pickens, Pike, Richmond, Rockdale, Spalding, Talbot, Taliaferro, Troup, Upson, Walton and Wilkes
Virginia	HealthKeepers, Inc.	HealthKeepers	9V1, 9V3, 9V2	Counties of – Accomack, Albemarle, Augusta, Caroline, Charles City, Chesterfield, Clarke, Culpeper, Dinwiddie, Essex, Fairfax (west of St. Rt. 123 only), Fauquier, Fluvanna, Frederick, Gloucester, Goochland, Greene, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Loudon, Louisa, Madison, Mathews, Middlesex, New Kent, Northampton, Northumberland, Orange, Page, Prince George, Prince William (west of St. Rt. 123 only), Rappahannock, Richmond County, Rockingham, Shenandoah, Southampton, Spotsylvania, Stafford, Surry, Sussex, Warren, Westmoreland, and York and;

State	FEHB Carrier	Plan Name	2022 Enrollment	Location
			Code(s)	(All Counties and/or ZIP codes affected)
				Cities of - Charlottesville, Chesapeake, Colonial Heights, Franklin, Fredericksburg, Hampton, Hopewell, Manassas, Manassas Park, Newport News, Norfolk, Petersburg, Poquoson, Portsmouth, Richmond, Suffolk, Virginia Beach, and Williamsburg
New Jersey	EmblemHealth Inc.	EmblemHealth Plan	804, 806, 805	Bergen, Essex, Hudson, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, and Union
New York	EmblemHealth Inc.	EmblemHealth Plan	804, 806, 805	New York City (the Boroughs of Manhattan, Brooklyn, Bronx, Queens, and Staten Island); all of Nassau, Suffolk, Rockland, Westchester, Broome, Cayuga, Chemung, Columbia, Cortland, Delaware, Dutchess, Franklin, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Orange, Oswego, Otsego, Putnam, St. Lawrence, Schuyler, Steuben, Sullivan, Tioga, Tompkins, and Ulster
Colorado	HMO Colorado Inc.	BlueAdvantage HMO	WW1, WW3, WW2, WW4, WW6, WW5	Adams, Alamosa, Arapahoe, Archuleta, Baca, Bent, Boulder, Broomfield, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Dolores, Douglas, Eagle, Elbert, El Paso, Fremont, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Huerfano, Jackson, Jefferson, Kiowa, Kit Carson, Lake La Plata, Las Animas, Larimer, Lincoln, Logan, Mesa, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Washington, Weld, and Yuma

State	FEHB Carrier	Plan Name	2022 Enrollment Code(s)	Location (All Counties and/or ZIP codes affected)
Missouri	HMO Missouri, Inc.	Blue Preferred	9G1, 9G3, 9G2, 9G4, 9G6, 9G5	Adair, Audrain, Barry, Barton, Bollinger, Boone, Butler, Callaway, Camden, Cape Girardeau, Carter, Cedar, Chariton, Christian, Clark, Cole, Cooper, Crawford, Dade, Dallas, Dent, Douglas, Dunklin, Franklin, Gasconade, Greene, Hickory, Howard, Howell, Iron, Jasper, Jefferson, Knox, Laclede, Lawrence, Lewis, Lincoln, Linn, Macon, Madison, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Oregon, Osage, Ozark, Pemiscot, Perry, Phelps, Pike, Polk, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, Schuyler, Scotland, Scott, Shannon, Shelby, St. Charles, St. Francois, St. Louis City, St. Louis County, Ste. Genevieve, Stoddard, Stone, Sullivan, Taney, Texas, Warren, Washington, Wayne, Webster, and
Illinois	HMO Missouri, Inc.	Blue Preferred	9G1, 9G3, 9G2, 9G4, 9G6, 9G5	Madison, Monroe, and St. Clair

TABLE 2 – PLANS ADDING NEW OPTIONS AND ENROLLMENT CODES

State	FEHB	Plan Name	New	2023 Enrollment	Location
	Carrier		Option	Codes	(All Counties and/or ZIP codes affected)
Ohio	Medical Mutual of Ohio	Medical Mutual of Ohio	WellFlex	F11, F13, F12	Brown, Butler, Clermont, Greene, Hamilton, Montgomery and, Warren
California	Health Net of California	Health Net of California	Standard	P64, P66, P65	Kern, Los Angeles, Orange, and parts of Riverside, San Bernardino, and San Diego  Riverside: 91752, 92201, 92202, 92203, 92210, 92211, 92220, 92223, 92230, 92234, 92235, 92236, 92240, 92241, 92247, 92248, 92253, 92254, 92255, 92258, 92260, 92261, 92262, 92263, 92264, 92270, 92274, 92276, 92282, 92320, 92501, 92502, 92503, 92504, 92505, 92506, 92507, 92508, 92509, 92513, 92514, 92516, 92517, 92518, 92519, 92521, 92522, 92530, 92531, 92532, 92536, 92539, 92543, 92544, 92545, 92546, 92548, 92549, 92551, 92552, 92553, 92554, 92555, 92556, 92557, 92561, 92562, 92563, 92564, 92567, 92570, 92571, 92572, 92581, 92582, 92583, 92584, 92585, 92586, 92587, 92590, 92591, 92592, 92593, 92595, 92596, 92597, 92592, 92593, 92595, 92596, 92599, 92880, 92877, 92878, 92879, 92880, 92881, 92882, and 92883  San Bernadino: 91701, 91708, 91709, 91710, 91729, 91730, 91737, 91739, 91743, 91758, 91764, 91784, 91785, 91763, 91764, 91784, 91785, 91763, 91764, 91784, 91785, 91786, 92252, 92256, 92268, 92277, 92278, 92284, 92285, 92386, 92301, 92305, 92307, 92308, 92311, 92312, 92313, 92314, 92315, 92312, 92313, 92314, 92315, 92316, 92317, 92318, 92321, 92322, 92324, 92325, 92327, 92329, 92331, 92333, 92334, 92334, 92335, 92336, 92337,

State	FEHB	Plan Name	New	2023 Enrollment	Location
	Carrier		Option	Codes	(All Counties and/or ZIP codes affected)
					92339, 92340, 92341, 92342, 92344, 92345, 92346, 92347, 92350, 92352, 92354, 92356, 92357, 92358, 92359, 92365, 92368, 92369, 92371, 92372, 92373, 92374, 92375, 92376, 92377, 92378, 92382, 92385,
					92377, 92378, 92382, 92383, 92386, 92391, 92392, 92393, 92394, 92395, 92397, 92398, 92399, 92401, 92402, 92403, 92404, 92405, 92406, 92407, 92408, 92410, 92411, 92413, 92415, 92418, 92423, and
					92427 San Diego: 91901, 91902,
					91903, 91908, 91909, 91910, 91911, 91912, 91913, 91914, 91915, 91917, 91921, 91931,
					91932, 91933, 91935, 91941, 91942, 91943, 91944, 91945, 91946, 91948, 91950, 91951, 91976, 91977, 91978, 91979,
					92003, 92007, 92008, 92009, 92010, 92011, 92013, 92014, 92018, 92019, 92020, 92021,
					92022, 92023, 92024, 92025, 92026, 92027, 92028, 92029, 92030, 92033, 92037, 92038,
					92039, 92040, 92046, 92049, 92051, 92052, 92054, 92055, 92056, 92057, 92058, 92059, 92060, 92061, 92064, 92065,
					92067, 92068, 92069, 92071, 92072, 92074, 92075, 92078, 92079, 92081, 92082, 92083,
					92084, 92085, 92088, 92091, 92092, 92093, 92101, 92102, 92103, 92104, 92105, 92106, 92107, 92108, 92109, 92110,
					92111, 92112, 92113, 92114, 92115, 92116, 92117, 92118, 92119, 92120, 92121, 92122,
					92123, 92124, 92126, 92127, 92128, 92129, 92130, 92131, 92132, 92134, 92135, 92136, 92137, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92177, 92
					92137, 92138, 92139, 92140, 92142, 92143, 92145, 92147,

State	FEHB	Plan Name	New	2023 Enrollment	Location
	Carrier	Carrier Option		Codes	(All Counties and/or ZIP codes affected)
					92149, 92150, 92152, 92153,
					92154, 92155, 92158, 92159,
					92160, 92161, 92163, 92165,
					92166, 92167, 92168, 92169,
					92170, 92171, 92172, 92173,
					92174, 92175, 92176, 92177,
					92178, 92179, 92182, 92186,
					92187, 92191, 92192, 92193,
					92195, 92196, 92197, 92198,
					and 92199

## TABLE 3 – SERVICE AREA EXPANSIONS WITHOUT NEW ENROLLMENT CODES

State	FEHB Carrier	Plan Name	Plan Option	2023 Enrollment Codes	Location of Areas (Counties and/or ZIP codes affected)
Georgia	Humana	Humana	CDHP	AD1, AD3. AD2	Carroll, Chattooga, Dade,
	Employers Health Plan of Georgia, Inc.	CoverageFirst/Value Plan	Value	AD4, AD6, AD5	Haralson, Heard, and Walker
Georgia	Humana Employers Health Plan of Georgia, Inc.	Humana HDHP	HDHP	AR1, AR3, AR2	Carroll, Chattooga, Dade, Haralson, Heard, and Walker
Oregon	Kaiser	Kaiser Permanente -	High	571, 573, 572	ZIP codes of 97321 in Benton
	Foundation Health Plan of	Northwest	Standard	574, 576, 575	County and 97383 in Linn County
	the Northwest		Prosper	AM1, AM3, AM2	
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	Standard Option	*A84, A86, A85	Bexar, Comal, Guadalupe, and Houston

State	FEHB Carrier	Plan Name	Plan Option	2023 Enrollment Codes	Location of Areas (Counties and/or ZIP codes affected)
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	Standard Option	*P84, P86, P85	Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran, Collingsworth, Comanche, Cottle, Crane, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Fisher, Floyd, Gaines, Garza, Glasscock, Gray, Grayson, Hale, Hall, Hansford, Hartley, Haskell, Hemphill, Hockley, Howard, Hutchinson, Jones, Kent, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, Midland, Mitchell, Moore, Motley, Navarro, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Randall, Reeves, Roberts, Scurry, Shackelford, Sherman, Stephens, Stonewall, Swisher, Taylor, Terry, Throckmorton, Upton, Ward, Wheeler, Winkler, and
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	Basic Option	A81, A83, A82	Austin, Bastrop, Bexar, Blanco, Bosque, Burleson, Caldwell, Coke, Coleman, Comal, Concho, Crockett, Falls, Fayette, Freestone, Grimes, Guadalupe, Hamilton, Hays, Hill, Houston, Irion, Kimble, Lee, Leon, Limestone, Madison, Mason, McCulloch, Menard, Mills, Reagan, Robertson, Runnels, Schleicher, Sterling, Sutton, Tom Green, Walker, and Waller

State	FEHB Carrier	Plan Name	Plan Option	2023 Enrollment	Location of Areas
			Option	Codes	(Counties and/or ZIP codes affected)
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	Basic Option	*P81, P83, P82	Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran,, Collingsworth, Comanche, Cottle, Crane, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Erath, Fisher, Floyd, Gaines, Garza, Glasscock, Gray, Grayson, Hale, Hall, Hansford, Hartley, Haskell, Hemphill, Hockley, Hood, Howard, Hutchinson, Jones, Kent, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, Midland, Mitchell, Moore, Motley, Navarro, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Randall, Reeves, Roberts, Scurry, Shackelford, Sherman, Somervell, Stephens, Stonewall, Swisher, Taylor, Terry, Throckmorton, Upton, Ward, Wheeler, Winkler, and Yoakum

<sup>\*</sup> See table 8 for service area name changes.

TABLE 4 – SERVICE AREA EXPANSIONS ADDING NEW ENROLLMENT CODES

State	FEHB Carrier	Plan Name	Plan Option	2023 New Enrollment Codes	Location of Areas (Counties and/or ZIP codes affected)
Kentucky	Humana Health Plan Inc.	Humana HDHP	HDHP	FW1, FW3, FW2	Lexington area: Counties of Anderson, Bath, Bourbon, Boyle, Bracken, Clark, Estill, Fayette, Fleming, Franklin, Garrard, Harrison, Jessamine, Madison, Menifee, Mercer, Montgomery, Nicholas, Owen, Powell, Robertson, Scott, and Woodford
Kentucky	Humana Health Plan Inc.	Humana HDHP	HDHP	FZ1, FZ3, FZ2	Louisville area: Counties of Bullitt, Carroll, Green, Hardin, Henry, Jefferson, Larue, Meade, Nelson, Marion, Oldham, Shelby, Spencer, Taylor, Trimble, and Washington
Indiana	Humana Health Plan Inc.	Humana HDHP	HDHP	FZ1, FZ3, FZ2	Clark, Floyd, Harrison, Scott, and Washington

# TABLE 5 – NEW PLANS ENTERING THE FEHB PROGRAM

State	FEHB Carrier	Plan Name	Plan Option	2023 New Enrollment Codes	Location of Areas (Counties and/or ZIP codes affected)
Indiana	Indiana University Health Plans, Inc.	Indiana University Health Plan	High	FS1, FS3, FS2	Blackford, Boone, Brown, Carroll, Clinton, Delaware, Fountain, Grant, Hamilton, Hendricks, Jay, Johnson, Lawrence, Marion, Monroe, Montgomery, Morgan, Orange, Owen, Putnam, Randolph, Shelby, Tippecanoe, Tipton, and White

# **TABLE 6 – PLANS CHANGING NAMES**

State	FEHB Carrier	Old Plan Name	New Plan Name	Plan Codes
Utah	SelectHealth, Inc.	SelectHealth Plan	SelectHealth, Inc.	SF, WX

# TABLE 7 – PLANS CHANGING NAMES OF EXISTING PLAN OPTIONS

State	FEHB Carrier	Plan Name	Old Plan Option Name	New Plan Option Name	Plan Codes
Maryland	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	Standard HealthyBlue	Standard BlueChoice	2G4, 2G6, 2G5
Maryland	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	HealthyBlue Advantage HDHP	BlueChoice Advantage HDHP	B61, B63, B62
District of Columbia	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	Standard HealthyBlue	Standard BlueChoice	2G4, 2G6, 2G5
District of Columbia	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	HealthyBlue Advantage HDHP	BlueChoice Advantage HDHP	B61, B63, B62
Virginia	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	Standard HealthyBlue	Standard BlueChoice	2G4, 2G6, 2G5
Virginia	CareFirst BlueChoice, Inc.	CareFirst BlueChoice, Inc.	HealthyBlue Advantage HDHP	BlueChoice Advantage HDHP	B61, B63, B62

TABLE 8 – SERVICE AREA NAME CHANGE

State	FEHB Carrier	Plan Name	Plan Code for 2023	2022 Service Area Name	2023 Service Area Name
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	**A84, A86, A85	Central and West Texas	Central Texas
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	**P84, P86, P85	North Texas	North and West Texas
Texas	Scott and White Health Plan	Baylor Scott and White Health Plan	**P81, P83, P82	North Texas	North and West Texas
Ohio	Medical Mutual of Ohio	Medical Mutual of Ohio	***644, 646, 645	Northeast Plan	Northern Ohio
Ohio	Medical Mutual of Ohio	Medical Mutual of Ohio	***UX1, UX3, UX2	Northeast Plan	Northern Ohio

<sup>\*\*</sup>Please see table 3 for service area expansion for these service areas.

## TABLE 9 – ENROLLMENT CODE MERGER WITH TERMINATING ENROLLMENT CODE

The payroll office must automatically move enrollees into their new FEHB plan's 2023 codes unless the enrollees select another FEHB plan during Open Season.

State	FEHB Plan Name	Plan Option	Terminating Enrollment Codes (end of 2022)	Merging into 2023 Existing Enrollment Codes
Ohio	Medical Mutual of Ohio	Standard	X64, X66, X65	644, 646, 645
Ohio	Medical Mutual of Ohio	Basic	X61, X63, X62	UX1, UX3, UX2

<sup>\*\*\*</sup> Please see Table 9 for code merger details.