

## The NASA Merit Promotion and Placement (MPP) Plan

This notice provides an overview of the NASA Merit Promotion and Placement (MPP) plan. It also provides additional sources to find more information regarding this program.

NASA's MPP plan supplements the requirements set forth in statute and 5 CFR parts 330 and 335 and establishes minimum Agency procedures for filling positions with current or former Federal employees with competitive status at or below the GS-15 level on the basis of merit.

The plan also covers term employees eligible for conversion to permanent appointments, veterans eligible under the Veterans Employment Opportunity Act (VEOA), and the hiring of individuals eligible for noncompetitive appointments under Government-wide special hiring authorities.

Centers are responsible for:

- Implementing and administering the MPP plan.
- Advising management and employees on key features of the plan.
- Ensuring all personnel actions are fully documented.
- Publicizing the MPP plan's provisions to employees.



NASA's MPP plan ensures selections are based on merit without regard to political, religious, or labor organization affiliation or nonaffiliation, marital status, race, color, sex, national origin, disability, age, sexual orientation, gender identity, genetic information, status as a parent, or any other nonmerit based factor in accordance with Federal laws and regulations.

For more details, review the following documents:

- NASA Procedural Requirements ([NPR](#)) [3335.1I](#), Merit Promotion and Placement plan. To view the document, visit: [http://nodis3.gsfc.nasa.gov/main\\_lib.html](http://nodis3.gsfc.nasa.gov/main_lib.html), then click the **3000-3999 Human Resources and Personnel** link, and click the **NPR 3335.1I** link.
- Code of Federal Regulations (CFR), Title 5, [Part 335, Promotion and Internal Placement](#). To view the document, visit: <http://www.ecfr.gov>. In the drop down menu, scroll to the Title 5, Administrative Personnel, click on the title, and then click the **Go** button. In the **Browse Parts** column, click the **1-699** link, scroll down, and click on the Part **335** link.
- 5 CFR 330, Recruitment, Selection, Placement (General). To view the document, visit: <http://www.ecfr.gov>. In the drop down menu, click the **Title 5 Administrative Personnel** option, and then click the **Go** button. In the **Browse Parts** column, click the **1-699** link, then click the Part **330** link.

For questions concerning this notice, contact:

**NSSC Customer Contact Center**

1-877-677-2123 (1-877-NSSC123) or [nssc-contactcenter@nasa.gov](mailto:nssc-contactcenter@nasa.gov)