

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

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2. AMENDMENT/MODIFICATION NO.

3. EFFECTIVE DATE

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

000048

See Block 13C

4200451059

6. ISSUED BY

CODE

NSSC

7. ADMINISTERED BY (If other than Item 6)

CODE

NSSC

NASA/Shared Services Center
Bldg. 1111, C Road
Stennis Space Center MS 39529-6000

NASA, Shared Services Center
Bldg. 1111, C Road
Stennis Space Center MS 39529-6000

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

FEDERAL SECTOR - CIVIL GROUP
7700 HUBBLE DR
LANHAM SEABROOK MD 20706-2293

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.
NNX11AA02C

10B. DATED (SEE ITEM 13)

10/01/2010

CODE 1SXC4

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

Net Increase:

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	FAR 52.217-9 option to Extend the Term of the Contract and FAR 52.224-41 Service Contract Act

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ 0 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

A. The purpose of this modification is to exercise Option Period No. 3, CLIN 05 in the total amount of \$ _____ of the contract, and to extend the period of performance through September 30, 2013. The period of performance for Option Period Three is effective from October 1, 2012 through September 30, 2013. Funds in the amount of _____ are hereby added to exercise this option for continued performance under the contract. The funding consists of _____ for cost and _____ for provisional award fee. As a result of this obligation action the total contract funding is increased from _____, by \$1,222,000, to \$ _____.

B. A new DoL Wage Determination is hereby incorporated into the Contract with an effective date of October 1, 2012. Attachment No. J-4 of the Contract Section J entitled, Service Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

EDWARD WALLACE

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

15B. UNITED STATES OF AMERICA

15C. DATE SIGNED

(Signature of person authorized to sign)

(Signature of Contracting Officer)

9-20-2012

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

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NAME OF OFFEROR OR CONTRACTOR
 FEDERAL SECTOR - CIVIL GROUP

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Act (SCA) Wage Determination, is changed as follows:</p> <p>Current Contract DoL SCA Determination No. 2005-2301 (Rev. No. 12) is hereby replaced in its entirety by Wage Determination No. 2005-2301 (Rev. No. 12); provided in this modification as Attachment No. 2.</p> <p>The Contractor is requested to provide a cost proposal that addresses the impact of the new Wage Determination, if necessary, no later than 30 days after the effective date of this modification.</p> <p>C. List of Attachments to this modification: ATTACHMENT No. 1: Replacement Page B.3, Contract Funding - 1 Page. ATTACHMENT No. 2: Contract Section J-4 SCA, 2005-2301 (Rev. No. 12) DoL Wage Determination, 10 pages.</p> <p>D. Except as provided herein, all terms and conditions of the document referenced in Item 10A and original contract award NNX05AA01C, as heretofore changed, remain unchanged and in full force and effect.</p> <p>NEW DELIVERY LOCATION RECORD: Quantity: 0 Amount: \$ Days after award: Unassigned Shipping Address:</p> <p>Mark For Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD000/6100.2520/10/FC000000/384161.01.04.02/000/ 2520/10/WCNX04546R/664A/1/2 Cost Center 10XD000 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$585,518.00 Percent: 1.29776 Subject To Funding: Payment Address:</p> <p>Continued ...</p>				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.01/000/ 2520/10/WCNX04546R/664A/2/3 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$. Percent: .74381 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.02/000/ 2520/10/WCNX04546R/664A/3/4 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$. Percent: .15363 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.03/000/ 2520/10/WCNX04546R/664A/4/5 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$. Percent: .08863 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.04/000/ 2520/10/WCNX04546R/664A/5/6 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Continued . . .</p>				

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ITEM NO. (A)	SUPPLIES SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Quantity: 0 Amount: \$ Percent: .05236 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.05.01/0 00/2520/10/WCNX04546R/664A/6/7 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: --- Percent: .08226 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.05.02/0 00/2520/10/WCNX04546R/664A/7/8 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: --- Percent: .01073 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.05.03/0 00/2520/10/WCNX04546R/664A/8/9 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: --- Percent: .04039 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Continued</p>				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.08 000/ 2520/10/WCNX04546R/664A/9/10 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .02609 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.06/000/ 2520/10/WCNX04546R/664A/10/11 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .02257 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD010/6100.2520/10/FC000000/384161.03.01.11/000/ 2520/10/WCNX04546R/664A/11/12 Cost Center 10XD010 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .00094 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.01/000/ 2520/10/WCNX04546R/664A/12/13 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Continued ...				

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 FEDERAL SECTOR - CIVIL GROUP

ITEM NO. (A)	SUPPLIES/SERVICES (E)	QUANTITY (C)	UNIT (D)	UNIT PRICE (B)	AMOUNT (F)
	Percent: .26815 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD020, 6100.2520/10/FC000000/384161.03.02.02/000/ 2520/10/WCNX04546R/664A/13/14 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .20301 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.03/000/ 2520/10/WCNX04546R/664A/14/15 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .29299 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.04.02/0 00/2520/10/WCNX04546R/664A/15/16 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .00063 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.04.03/0 Continued ...				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>00/2520/10/WCNX04546R/664A/16/17 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .04248 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.05.01/0 00/2520/10/WCNX04546R/664A/17/18 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .0807 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.06/000/ 2520/10/WCNX04545R/664A/18/19 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .18319 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/334161.03.02.07.02/0 00/2520/10/WCNX04546R/664A/19/20 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .03394 Subject To Funding: Continued</p>				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.09/000/ 2520/10/WCNX04546R/664A/20/21 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .03924 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.11/000/ 2520/10/WCNX04546R/664A/21/22 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .01346 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.12/000/ 2520/10/WCNX04546R/664A/22/23 Cost Center 10XD020 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .0303 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD020/6100.2520/10/FC000000/384161.03.02.13/000/ 2520/10/WCNX04546R/664A/23/24 Cost Center 10XD020 Continued</p>				

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ITEM NO. (A)	SUPPLEMENTAL DATA (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .00641 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/384161.03.03.02.01/00/2520/10/WCNX04546R/664A/24/25 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .23622 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/384161.03.03.02.02/00/2520/10/WCNX04546R/664A/25,26 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .33622 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/384161.03.03.03.01/00/2520/10/WCNX04546R/664A/26/27 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .01691 Subject To Funding: Payment Address: Continued . . .				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/334161.03.03.03.02/00/2520/10/WCNX04546R/664A/27/28 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .02362 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/384161.03.03.04.02/00/2520/10/WCNX04546R/664A/28/29 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .01417 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/334161.03.03.07/000/2520/10-384161/WCFX04546R/664A/29/30 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .01128 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD040/6100.2520/10/FC000000/384161.03.03.07/000/2520/10/WCNX04546R/664A/30/31 Cost Center 10XD040 GI Account 6100.2520 Order FC000000 Continued ...</p>				

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FEDERAL SECTOR - CIVIL GROUP

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Quantity: 0 Amount: \$00 Percent: .05074 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.02/000/ 2520/10/WCNX04546R/664A/31/32 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$00 Percent: .07346 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.03.01/0 00/2520/10/WCNX04546R/664A/32/33 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$00 Percent: .63284 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.03.02/0 00/2520/10/WCNX04546R/664A/33/34 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$00 Percent: .44838 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Continued</p>				

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	Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.03.04.0 /1/000/2520/10/WCNX04546R/664A/34/35 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .02576 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.03.04.0 /4/000/2520/10/WCNX04546R/664A/35/36 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .01103 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.04/000/ 2520/10/WCNX04546R/664A/36/37 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .05867 Subject To Funding: Payment Address:				
	NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.04.06/000/ 2520.10/WCNX04546R/664A/37/38 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Continued				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Percent: .04145 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.01.01/000/ 2520/10/WCNX04546R/664A/38/39 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$: Percent: .08209 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.02.04.01/0 00/2520/10/WCNX04546R/664A/39/40 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$: Percent: .05386 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.02.04.03/0 00/2520/10/WCNX04546R/664A/40/41 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$: Percent: .02369 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.02.11/000/ Continued				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	2520/10/WCNX04546R/664A/41/42 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .01928 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.05.01/000/ 2520/10/WCNX04546R/664A/42/43 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .1794 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.05.09/000/ 2520/10/WCNX04546R/664A/43/44 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .08947 Subject To Funding: Payment Address: NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.05.02/000/ 2520/10/WCNX04546R/664A/44/45 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .08037 Subject To Funding: Continued ...				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.08.03.01/00/2520/10/WCNX04546R/664A/45/45 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: Percent: .61403 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.08.03.03/00/2520/10/WCNX04546R/664A/46/47 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .07525 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.08.03.88.0/1/000/2520/10/WCNX04546R/664A/47/45 Cost Center 10XD030 GI Account 6100.2520 Order FC000000 Quantity: 0 Amount: \$ Percent: .00256 Subject To Funding: Payment Address:</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 10XD030/6100.2520/10/FC000000/384161.03.08.04.88.0/5/000/2520/10/WCNX04546R/664A/48/49 Cost Center 10XD030 Continued</p>				

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ITEM NO. (A)	SUPPLIES SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	GI Account 6100.252 Order FC000000 Quantity: 0 Amount: Percent: .0000 Subject To Funding: Payment Address: Payment Terms: Net 30 days FOB: Destination				

B.3 CONTRACT FUNDING (NFS 1852.232-81) (JUN 1990):

(a) For purposes of payment of cost, exclusive of fee, in accordance with the Limitation of Funds clause, the total amount allotted by the Government to this contract is \$ _____, which represents an increase of \$ _____ over the amount of \$ _____. This allotment is for services provided in support of the NASA Shared Services Center and covers the following estimated period of performance: **October 1, 2010 through October, 2012.**

(b) An additional amount of \$ _____ is obligated under this contract for payment of fee.

(c) Recapitulation of funding is as follows:

	Previous	This Action	Current
• Target Cost	\$ _____	\$ _____	\$ _____
• Provisional Award Fee	\$ _____	\$ _____	\$ _____
• Earned Award Fee	\$ _____	\$ _____ 0.00	\$ _____
Total Sum Allotted	\$ _____	\$ _____	\$ _____

(End of Clause)

B.4 OPTION TO EXTEND THE TERM OF THE CONTRACT

This contract may be extended at the option of the Government in accordance with FAR clause 52.217-9, "Option to Extend the Term of the Contract" in Section I. The option periods and prices or costs and any fees are as provided in CLINs 03-07 of clause B.2. Each Option under CLINs 03-07 can only be exercised once, but the Government may exercise more than one option at a time, provided that the options are exercised consecutively.

(End of text)

B.5 ESTIMATED COST INCREASES

(a) The requirements of this clause are in conjunction with the Limitation of Costs clause or the Limitation of Funds clause of this contract.

(b) The Contractor shall notify the Contracting Officer in writing when the Contractor has reason to believe that the total cost for performance of this contract, exclusive of any fee, will be either greater or substantially less than the total estimated cost stated in this contract. Notification shall not be delayed pending preparation of a proposal.

(c) A proposal is required to support a request for an increase in the estimated cost of the contract. The proposal should be submitted as soon as possible after the above notification but no later than 115 days before the incurred costs are expected to exceed the estimated cost. This will allow adequate time for the Government to evaluate the proposal and to mutually establish any increase in estimated cost with the Contractor.

(d)(1) The proposal shall be submitted in the following format unless some other format is directed or approved by the Contracting Officer:

WD 05-2301 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Division of
Director Wage Determinations

Wage Determination No.: 2005-2301
Revision No.: 12
Date Of Revision: 06/13/2012

State: Mississippi

Area: Mississippi Counties of George, Hancock, Harrison, Jackson, Pearl River, Stone

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.39
01012 - Accounting Clerk II		15.08
01013 - Accounting Clerk III		16.77
01020 - Administrative Assistant		18.76
01040 - Court Reporter		14.61
01051 - Data Entry Operator I		10.76
01052 - Data Entry Operator II		12.08
01060 - Dispatcher, Motor Vehicle		15.59
01070 - Document Preparation Clerk		11.31
01090 - Duplicating Machine Operator		11.31
01111 - General Clerk I		11.03
01112 - General Clerk II		12.04
01113 - General Clerk III		13.67
01120 - Housing Referral Assistant		16.29
01141 - Messenger Courier		9.56
01191 - Order Clerk I		12.09
01192 - Order Clerk II		14.67
01261 - Personnel Assistant (Employment) I		13.54
01262 - Personnel Assistant (Employment) II		15.14
01263 - Personnel Assistant (Employment) III		16.89
01270 - Production Control Clerk		18.74
01280 - Receptionist		11.19
01290 - Rental Clerk		10.82
01300 - Scheduler, Maintenance		13.06
01311 - Secretary I		13.06
01312 - Secretary II		14.61
01313 - Secretary III		16.29
01320 - Service Order Dispatcher		12.47
01410 - Supply Technician		18.10
01420 - Survey Worker		13.80
01531 - Travel Clerk I		11.65
01532 - Travel Clerk II		12.37
01533 - Travel Clerk III		12.97
01611 - Word Processor I		13.29
01612 - Word Processor II		14.92
01613 - Word Processor III		16.69
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		21.73
05010 - Automotive Electrician		17.59
05040 - Automotive Glass Installer		16.90

05070 - Automotive Worker	16.90
05110 - Mobile Equipment Servicer	15.49
05130 - Motor Equipment Metal Mechanic	18.27
05160 - Motor Equipment Metal Worker	16.90
05190 - Motor Vehicle Mechanic	19.39
05220 - Motor Vehicle Mechanic Helper	14.84
05250 - Motor Vehicle Upholstery Worker	16.20
05280 - Motor Vehicle Wrecker	16.90
05310 - Painter, Automotive	17.59
05340 - Radiator Repair Specialist	16.90
05370 - Tire Repairer	12.36
05400 - Transmission Repair Specialist	18.27
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.15
07041 - Cook I	10.34
07042 - Cook II	11.28
07070 - Dishwasher	8.77
07130 - Food Service Worker	8.43
07210 - Meat Cutter	13.16
07260 - Waiter/Waitress	8.83
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.50
09040 - Furniture Handler	13.10
09080 - Furniture Refinisher	16.50
09090 - Furniture Refinisher Helper	13.94
09110 - Furniture Repairer, Minor	15.20
09130 - Upholsterer	16.50
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.14
11060 - Elevator Operator	9.14
11090 - Gardener	12.62
11122 - Housekeeping Aide	10.53
11150 - Janitor	10.53
11210 - Laborer, Grounds Maintenance	10.96
11240 - Maid or Houseman	8.89
11260 - Pruner	10.35
11270 - Tractor Operator	12.20
11330 - Trail Maintenance Worker	10.96
11360 - Window Cleaner	11.11
12000 - Health Occupations	
12010 - Ambulance Driver	14.53
12011 - Breath Alcohol Technician	15.99
12012 - Certified Occupational Therapist Assistant	18.30
12015 - Certified Physical Therapist Assistant	16.64
12020 - Dental Assistant	13.64
12025 - Dental Hygienist	26.82
12030 - EKG Technician	24.24
12035 - Electroneurodiagnostic Technologist	24.24
12040 - Emergency Medical Technician	14.53
12071 - Licensed Practical Nurse I	14.30
12072 - Licensed Practical Nurse II	15.99
12073 - Licensed Practical Nurse III	17.83
12100 - Medical Assistant	13.23
12130 - Medical Laboratory Technician	13.98
12160 - Medical Record Clerk	12.63
12190 - Medical Record Technician	14.22
12195 - Medical Transcriptionist	13.85
12210 - Nuclear Medicine Technologist	30.24
12221 - Nursing Assistant I	9.73
12222 - Nursing Assistant II	10.94
12223 - Nursing Assistant III	11.94

12224 - Nursing Assistant IV	13.40
12235 - Optical Dispenser	15.66
12236 - Optical Technician	12.82
12250 - Pharmacy Technician	13.17
12280 - Phlebotomist	13.52
12305 - Radiologic Technologist	21.02
12311 - Registered Nurse I	22.23
12312 - Registered Nurse II	25.94
12313 - Registered Nurse II, Specialist	27.19
12314 - Registered Nurse III	32.89
12315 - Registered Nurse III, Anesthetist	32.89
12316 - Registered Nurse IV	39.42
12317 - Scheduler (Drug and Alcohol Testing)	19.82
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	16.83
13012 - Exhibits Specialist II	20.86
13013 - Exhibits Specialist III	25.61
13041 - Illustrator I	16.83
13042 - Illustrator II	20.86
13043 - Illustrator III	25.61
13047 - Librarian	23.09
13050 - Library Aide/Clerk	9.77
13054 - Library Information Technology Systems Administrator	20.86
13058 - Library Technician	12.78
13061 - Media Specialist I	15.05
13062 - Media Specialist II	16.83
13063 - Media Specialist III	18.77
13071 - Photographer I	12.74
13072 - Photographer II	14.25
13073 - Photographer III	17.66
13074 - Photographer IV	21.74
13075 - Photographer V	26.13
13110 - Video Teleconference Technician	14.62
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.48
14042 - Computer Operator II	16.20
14043 - Computer Operator III	18.76
14044 - Computer Operator IV	20.07
14045 - Computer Operator V	22.22
14071 - Computer Programmer I	(see 1) 20.43
14072 - Computer Programmer II	(see 1) 25.30
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	14.48
14160 - Personal Computer Support Technician	20.07
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.76
15020 - Aircrew Training Devices Instructor (Rated)	33.59
15030 - Air Crew Training Devices Instructor (Pilot)	40.14
15050 - Computer Based Training Specialist / Instructor	27.76
15060 - Educational Technologist	34.22
15070 - Flight Instructor (Pilot)	40.14
15080 - Graphic Artist	19.42
15090 - Technical Instructor	19.73
15095 - Technical Instructor/Course Developer	22.52
15110 - Test Proctor	15.92
15120 - Tutor	15.92

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.97
16030 - Counter Attendant	8.97
16040 - Dry Cleaner	10.38
16070 - Finisher, Flatwork, Machine	8.97
16090 - Presser, Hand	8.97
16110 - Presser, Machine, Drycleaning	8.97
16130 - Presser, Machine, Shirts	8.97
16160 - Presser, Machine, Wearing Apparel, Laundry	8.97
16190 - Sewing Machine Operator	11.00
16220 - Tailor	11.65
16250 - Washer, Machine	9.36
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.58
19040 - Tool And Die Maker	21.01
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.50
21030 - Material Coordinator	18.74
21040 - Material Expediter	18.74
21050 - Material Handling Laborer	11.36
21071 - Order Filler	11.80
21080 - Production Line Worker (Food Processing)	15.50
21110 - Shipping Packer	12.52
21130 - Shipping/Receiving Clerk	12.52
21140 - Store Worker I	14.79
21150 - Stock Clerk	16.50
21210 - Tools And Parts Attendant	15.50
21410 - Warehouse Specialist	15.50
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.47
23021 - Aircraft Mechanic I	23.29
23022 - Aircraft Mechanic II	24.47
23023 - Aircraft Mechanic III	25.68
23040 - Aircraft Mechanic Helper	18.92
23050 - Aircraft, Painter	22.06
23060 - Aircraft Servicer	20.66
23080 - Aircraft Worker	21.56
23110 - Appliance Mechanic	18.58
23120 - Bicycle Repairer	12.36
23125 - Cable Splicer	22.88
23130 - Carpenter, Maintenance	17.95
23140 - Carpet Layer	14.76
23160 - Electrician, Maintenance	19.75
23181 - Electronics Technician Maintenance I	20.75
23182 - Electronics Technician Maintenance II	21.51
23183 - Electronics Technician Maintenance III	22.25
23260 - Fabric Worker	17.20
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.49
23311 - Fuel Distribution System Mechanic	21.51
23312 - Fuel Distribution System Operator	16.76
23370 - General Maintenance Worker	14.91
23380 - Ground Support Equipment Mechanic	23.29
23381 - Ground Support Equipment Servicer	20.66
23382 - Ground Support Equipment Worker	21.56
23391 - Gunsmith I	16.49
23392 - Gunsmith II	17.92
23393 - Gunsmith III	19.91
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.90
23411 - Heating, Ventilation And Air Contditioning	19.16

Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	18.79
23440 - Heavy Equipment Operator	16.03
23460 - Instrument Mechanic	19.91
23465 - Laboratory/Shelter Mechanic	18.58
23470 - Laborer	11.36
23510 - Locksmith	18.22
23530 - Machinery Maintenance Mechanic	20.21
23550 - Machinist, Maintenance	18.65
23580 - Maintenance Trades Helper	15.22
23591 - Metrology Technician I	19.91
23592 - Metrology Technician II	20.59
23593 - Metrology Technician III	21.20
23640 - Millwright	19.82
23710 - Office Appliance Repairer	16.72
23760 - Painter, Maintenance	15.08
23790 - Pipefitter, Maintenance	18.47
23810 - Plumber, Maintenance	17.40
23820 - Pneudraulic Systems Mechanic	19.91
23850 - Rigger	19.91
23870 - Scale Mechanic	17.92
23890 - Sheet-Metal Worker, Maintenance	18.08
23910 - Small Engine Mechanic	13.96
23931 - Telecommunications Mechanic I	24.20
23932 - Telecommunications Mechanic II	27.78
23950 - Telephone Lineman	20.70
23960 - Welder, Combination, Maintenance	17.57
23965 - Well Driller	18.90
23970 - Woodcraft Worker	19.91
23980 - Woodworker	17.07
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.61
24580 - Child Care Center Clerk	11.40
24610 - Chore Aide	11.01
24620 - Family Readiness And Support Services Coordinator	15.82
24630 - Homemaker	12.19
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	19.60
25040 - Sewage Plant Operator	16.13
25070 - Stationary Engineer	19.60
25190 - Ventilation Equipment Tender	15.23
25210 - Water Treatment Plant Operator	15.97
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.21
27007 - Baggage Inspector	11.23
27008 - Corrections Officer	12.80
27010 - Court Security Officer	15.40
27030 - Detection Dog Handler	15.38
27040 - Detention Officer	12.80
27070 - Firefighter	17.64
27101 - Guard I	11.23
27102 - Guard II	15.38
27131 - Police Officer I	15.75
27132 - Police Officer II	17.50
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.14
28042 - Carnival Equipment Repairer	12.75
28043 - Carnival Equipment Worker	9.60
28210 - Gate Attendant/Gate Tender	14.28
28310 - Lifeguard	12.19

28350 - Park Attendant (Aide)	15.97
28510 - Recreation Aide/Health Facility Attendant	11.66
28515 - Recreation Specialist	19.61
28630 - Sports Official	12.72
28690 - Swimming Pool Operator	17.32
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.56
29020 - Hatch Tender	19.81
29030 - Line Handler	19.81
29041 - Stevedore I	19.70
29042 - Stevedore II	21.36
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.91
30022 - Archeological Technician II	20.08
30023 - Archeological Technician III	24.82
30030 - Cartographic Technician	26.10
30040 - Civil Engineering Technician	18.35
30061 - Drafter/CAD Operator I	18.63
30062 - Drafter/CAD Operator II	21.06
30063 - Drafter/CAD Operator III	23.45
30064 - Drafter/CAD Operator IV	28.86
30081 - Engineering Technician I	16.25
30082 - Engineering Technician II	18.24
30083 - Engineering Technician III	20.44
30084 - Engineering Technician IV	25.28
30085 - Engineering Technician V	31.68
30086 - Engineering Technician VI	37.41
30090 - Environmental Technician	23.70
30210 - Laboratory Technician	18.70
30240 - Mathematical Technician	25.12
30361 - Paralegal/Legal Assistant I	15.77
30362 - Paralegal/Legal Assistant II	19.54
30363 - Paralegal/Legal Assistant III	23.91
30364 - Paralegal/Legal Assistant IV	28.92
30390 - Photo-Optics Technician	25.12
30461 - Technical Writer I	24.33
30462 - Technical Writer II	27.26
30463 - Technical Writer III	32.98
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 23.45
30621 - Weather Observer, Senior	(see 2) 25.12
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.59
31030 - Bus Driver	14.48
31043 - Driver Courier	12.79
31260 - Parking and Lot Attendant	8.66
31290 - Shuttle Bus Driver	13.37
31310 - Taxi Driver	10.09
31361 - Truckdriver, Light	13.37
31362 - Truckdriver, Medium	15.35
31363 - Truckdriver, Heavy	18.33
31364 - Truckdriver, Tractor-Trailer	18.33
99000 - Miscellaneous Occupations	

99030 - Cashier	8.64
99050 - Desk Clerk	9.43
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	13.56
99252 - Laboratory Animal Caretaker II	13.95
99310 - Mortician	22.74
99410 - Pest Controller	12.79
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	14.77
99711 - Recycling Specialist	16.34
99730 - Refuse Collector	13.46
99810 - Sales Clerk	11.54
99820 - School Crossing Guard	13.99
99830 - Survey Party Chief	16.49
99831 - Surveying Aide	10.91
99832 - Surveying Technician	14.98
99840 - Vending Machine Attendant	13.25
99841 - Vending Machine Repairer	15.07
99842 - Vending Machine Repairer Helper	12.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; 3 weeks after 5 years; and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.