

January 2020 Pay Adjustments

President Donald Trump signed an Executive Order (EO) on 2020 pay that authorizes a 2.6 percent across-the-board increase for the 2020 General Schedule (Base). The EO also authorizes a 0.5 percent increase in locality pay divided according to the pay gaps as measured by the Federal Salary Council based on Labor Department figures. The 2020 pay schedules are effective on the first day of the first applicable pay period on or after January 1, 2020 (i.e., January 5, 2020).

2020 General Schedule (GS) Locality Pay Tables

The 2020 GS and locality pay tables are posted on the [Office of Personnel Management \(OPM\) 2020 General Schedule \(GS\) Locality Pay Tables](#) Web page. You may also access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the **Policy** tab at the top of the page.
- In the left navigation pane, click the **Pay & Leave** link. Then, click the **Salaries & Wages** link.
- Under the **General Schedule (GS) & Locality Pay Tables** heading, click the **2020 GS Pay Tables** link.
- Click the applicable link for the pay table you wish to view.

2020 Pay and EO

OPM provides additional information about the 2020 pay, including the EO, on the [OPM 2020 Salaries & Wages](#) Web page. You may access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the **Policy** tab at the top of the page.
- In the left navigation pane, click the **Pay & Leave** link. Then, click the **Salaries & Wages** link.

You may review the [Executive Order for 2020 Pay Schedules](https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/pay-executive-order-2020-adjustments-of-certain-rates-of-pay.pdf) at: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/pay-executive-order-2020-adjustments-of-certain-rates-of-pay.pdf> and at: <https://www.whitehouse.gov/presidential-actions/executive-order-adjustments-certain-rates-pay-3/>.



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NASA Shared Services Center (NSSC) Customer Contact Center
1-877-677-2123 (1-877-NSSC123) or nssc-contactcenter@nasa.gov