Federal Benefits Open Season 2010 Federal Employees Dental and Vision Insurance Program (FEDVIP)

The Federal Employees Dental and Vision Insurance Program (FEDVIP) Open Season will take place **November 9, 2009 through December 14, 2009** as part of the Federal Benefits Open Season 2010. The Office of Personnel Management (OPM) has contracted with 10 carriers (4 Nationwide and 3 regional dental carriers; 3 vision carriers) to provide comprehensive dental or vision services to Federal and USPS employees, annuitants, compensationers, and survivor annuitants under FEDVIP. Some carriers service only selected areas, and employees must verify that the carrier they select provides service in their area.

What are the 10 official FEDVIP carriers?

Dental:

- Aetna Life Insurance Company www.aetnafeds.com
- Government Employees Health Association, Inc. (GEHA) www.gehadental.com
- MetLife Inc. www.federaldental.metlife.com
- United Concordia Companies, Inc. www.uccifedvip.com
- Triple-S Salud, Inc. (Serving Puerto Rico only) www.ssspr.com
- Group Health, Inc. (GHI) (Serving selected counties in New York and New Jersey) www.ghi.com
- CompBenefits (Serving selected states) <u>www.fed.dentaladvantage.compbenefits.com</u>

Vision:

- BlueCross BlueShield (FEP BlueVision) www.fepblue.org
- UnitedHealthcare Vision (formerly Spectera) <u>www.spectera.com/myfedvision</u>
- Vision Service Plan (VSP) <u>www.choosevsp.com</u>

How much are premiums?

The premiums will vary by plan and by enrollment type:

- For Dental rates, visit http://opm.gov/insure/dental/rates/index.asp
- For Vision rates, visit http://opm.gov/insure/vision/rates/index.asp

Are premiums paid on a pre-tax basis?

Yes. FEDVIP coverage qualifies for pre-tax deduction of premiums (premium conversion) for active employees. Pre-tax premiums are not available to annuitants, survivor annuitants, or compensationers. Employees may not opt out of premium conversion.

How Do I Enroll?

Enrollment in FEDVIP takes place exclusively through BENEFEDS at www.BENEFEDS.com or by telephone at: 1-877-888-FEDS (1-877-888-3337) or TTY 1-877-889-5680. Enrollment in FEDVIP does NOT take place directly with an insurance plan. You may cancel your enrollment only during Open Season.

When will my coverage be effective?

FEDVIP coverage, for those who enroll during this year's Open Season, will be effective January 1, 2010, even if that is in the middle of a pay period. Deductions for coverage will start with the first pay period beginning on or after January 1, 2010.

Does my FEDVIP coverage automatically continue from year to year?

Yes. Your coverage continues unchanged, unless you make a change during Open Season or as a result of a Qualifying Life Event that permits a change outside of Open Season.

For further information, you may visit: http://www.opm.gov/insure/federal employ/index.asp.

Any questions concerning this notice, contact:

NSSC Customer Contact Center
1-877-NSSC123 or nssc-contactcenter@nasa.gov

