



General FEGLI / NEBA Information



Two life insurance options are available to NASA Employees – the Federal Employees' Group Life Insurance (FEGLI) Program and the NASA Employees Benefit Association (NEBA) life insurance and voluntary benefits program. This notice provides you with general information about FEGLI and the availability of NEBA.

Note: This notice is not announcing a new FEGLI Open Season or a new opportunity to elect FEGLI coverage. For more information about electing, increasing, or decreasing FEGLI coverage outside an Open Season, visit the Office of Personnel Management (OPM) FEGLI Frequently Asked Questions Web page at: <http://www.opm.gov/healthcare-insurance/insurance-faqs/life> or call the benefits team at the NASA Shared Services Center (NSSC).

FEGLI is the largest group life insurance program in the world, covering over 4 million Federal employees and retirees as well as qualifying family members. FEGLI provides group term life insurance. As such, it does not build up any cash value or paid-up value. The following are some facts about FEGLI:

- The cost of Basic insurance is shared between you and the Government.
- You pay two-thirds of the total cost, and the Government pays one-third.
- Your age does not affect the cost of Basic insurance.
- The costs of each type of optional insurance increases substantially as you get older. For more information on the FEGLI Program and to access the FEGLI Calculator, please visit the OPM Life Insurance page: www.opm.gov/healthcare-insurance/life-insurance.

NEBA provides low-cost, high-quality life insurance to eligible NASA employees, dependents, and military detailees. NEBA is an employee-operated association that provides Basic Life and Accidental Death & Dismemberment (AD&D) coverage through Metropolitan Life Insurance Company. The following are some features of NEBA:

- Affordable group rates and convenient payroll deductions.
- Will Preparation Service for you and your spouse at no charge.
- Uninterrupted coverage if you leave NASA or retire (subject to non-group rates).
- Advanced benefit payment option in case of terminal illness.
- Premiums paid if you become disabled and unable to work.
- Medical, travel, legal, and financial assistance while traveling over 100 miles from your home through Travel Assistance.

For more information on the NEBA program, please visit the NEBA home page: <http://neba.nasa.gov>. For additional information regarding NEBA, please visit the HR Portal at: <https://hr.nasa.gov>, and click the **Employees** tab. Then click the **Benefits** link in the left navigation pane.

Any questions concerning this notice, contact:

NSSC Customer Contact Center

1-877-677-2123 (1-877-NSSC123) or nssc-contactcenter@nasa.gov