Continuation of FEGLI Coverage for Federal Employees Called to Active Duty

Federal Employees' Group Life Insurance (FEGLI) coverage can now be extended for up to 24 months for Federal employees called to active duty. FEGLI coverage continues free for 12 months or until 90 days after military service ends, whichever date comes first. When NASA is notified that an employee has been called to active duty, the affected employee will receive a notice from the agency giving him or her the opportunity to continue coverage for an additional 12 months. If an employee wishes to continue coverage, the employee **must indicate** his or her choice on the notice.

Although the agency continues to pay shares of premiums for Basic coverage for the first 12 months, employees who elect to continue FEGLI coverage for the additional 12 months must agree to pay both the employee's and agency's shares of premiums for Basic coverage and the entire premium for any Optional coverage for the additional 12 months of coverage. If the employee does not submit a completed notice, the FEGLI coverage will end at the end of the first 12 months, subject to the 31-day extension of coverage and the right to convert to an individual policy. When employees return to work in a pay and duty status, FEGLI coverage will be reinstated.

Additional questions and answers on Public Law 110-181 and additional guidance are posted on the FEGLI Web site at <u>www.opm.gov/insure/life</u>, as well as on the NSSC Web site. To access the NSSC Web site, go to <u>www.nssc.nasa.gov/benefits</u>, then click the **Benefits Processing and Counseling** button.

> Any questions concerning this notice, contact: NSSC Customer Contact Center 1-877-NSSC123 or nssc-contactcenter@nasa.gov