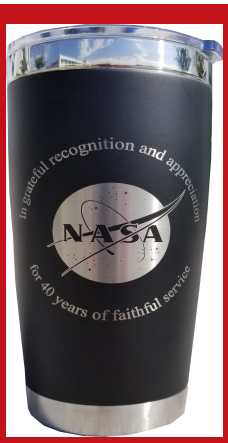
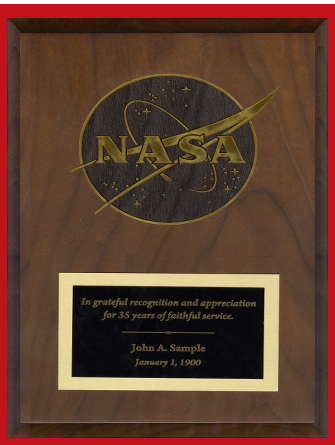
Employee Recognition
& AWARDS CATALOG





Certificates
Medals
Mementos
& More

NASA Shared Services Center
Employee Recognition & Awards

NASA Honor Awards / Medals

Agency Honor Awards are NASA's most prestigious honor awards. They are approved by the Chair of the IAB and presented to a number of carefully selected individuals and groups of individuals, both Government and non-Government, who have distinguished themselves by making outstanding contributions to the Agency's mission. Recognition should be extended to deserving candidates from NASA's total workforce. Incumbents of all occupational groups and all grade levels are eligible in accordance with the individual award criteria.

NASA Honor Awards / Medals

Distinguished Service Medal (DSM)
This is NASA's highest form of recognition that is awarded to a Government employee who, by distinguished service, ability, or vision has personally contributed to NASA's advancement of United States' interests. The individual's achievement or contribution must demonstrate a level of excellence that has made a profound or indelible impact on NASA mission success, and therefore, the contribution is so extraordinary that other forms of recognition by NASA would be inadequate.

Distinguished Public Service Medal (DPSM)
This is NASA's highest form of recognition that is awarded to any non-Government individual or to an individual who was not a Government employee during the period in which the service was performed, whose distinguished achievement or contribution demonstrate a level of excellence that has made a profound or indelible impact to NASA mission success. The contribution is so extraordinary that other forms of recognition by NASA would be inadequate.

NASA Honor Awards / Medals

Outstanding Leadership Medal (OLM) Is awarded for notably outstanding leadership that affects technical or administrative programs of NASA at an organizational, directorate, Agency, Government, or industry level. It is awarded for the sustained contributions of a leader's effectiveness in advancing the Agency's quality result, and building the organization's capacity for future performance while exemplifying NASA values in the work environment.Exceptional Achievement Medal (EAM) - Is awarded to any individual in the Federal service for a significant, specific accomplishment or substantial improvement in operations, efficiency, service, financial savings, science, or technology which contributes to the NASA mission.

Outstanding Public Leadership Medal (OPLM)
This prestigious NASA medal is awarded to non-Government employees for notable leadership accomplishments that have significantly influenced the NASA mission. Sustained leadership and exceptionally high-impact leadership achievements should demonstrate the individual's effectiveness in advancing the Agency's goals and image in present and future terms.

NASA Honor Awards / Medals

Exceptional Service Medal (ESM)
Is awarded to any individual in the Federal service for significant, sustained performance characterized by unusual initiative or creative ability that clearly demonstrates a substantial improvement which contributes to NASA programs.

Exceptional Public Service Medal (EPSM)
Is awarded to any individual who was not a Government employee during the period in which the service was performed. This award is given for exceptional contributions to NASA's mission.

NASA Honor Awards / Medals

Exceptional Achievement Medal (EAM)
This prestigious NASA medal is awarded to any Government employee for a significant specific achievement or substantial improvement in operations, efficiency, service, financial savings, science, or technology which contributes to the mission of NASA.

Exceptional Public Achievement Medal (EPAM)
This prestigious NASA medal is awarded to any non-Government individual or to any individual who was not a Government employee during the period in which the service was performed. The award is for significant, specific achievement or substantial improvement in operations, efficiency, service, financial savings, science, or technology which contributes to the mission of NASA.

NASA Honor Awards / Medals

Exceptional Administrative Achievement Medal (EAAM)
Is awarded to any individual in the Federal service (NASA Classification 500 Group clerical/assistant and related support positions only) for a significant, specific accomplishment or contribution characterized by unusual initiative or creativity that clearly demonstrates a substantial improvement in administrative support contributing to NASA's mission.

Exceptional Engineering Achievement Medal (EEAM)
This prestigious NASA medal is awarded to both Government and non-Government individuals for exceptional engineering contributions toward achievement of the NASA mission. This award may be given for individual efforts or applications of engineering principles or methods that have resulted in a contribution of fundamental importance in this field or have significantly enhanced understanding of this field or have significantly advanced the state of the practice as demonstrated by an application to aerospace systems.

NASA Honor Awards / Medals

Exceptional Scientific Achievement Medal (ESAM)
This prestigious NASA medal is awarded to both Government and non-Government individuals for exceptional scientific contributions (specific, concrete scientific achievements) toward achievement of the NASA mission. The award is given for individual efforts that have resulted in a key scientific discovery or resulted in contribution(s) of fundamental importance in this field or significantly enhanced understanding of the field. Scientific contributions typically result from reasoned investigations or studies of phenomena using collected data and observations, current scientific theories and formulae, and the scientific method and/or other formal techniques, to attain enduring principles.

Exceptional Technology Achievement Medal (ETAM)
Is awarded to both Government and non-Government individuals for technology contributions achieved in early technology development significantly contributing to NASA's mission, exemplary collaborative effort in achieving significant technology transfer, or exceptional utilization of a NASA-developed technology resulting in a significant commercial application.

NASA Honor Awards / Medals

Equal Employment Opportunity Medal (EEOM)
This prestigious NASA medal is awarded to both Government and non-Government individuals for outstanding achievement and material contribution to the principles and goals of NASA's Equal Employment Opportunity, Diversity, and Inclusion Programs, either within the Government or within community organizations or groups. The criteria in the areas of Equal Opportunity, Diversity, and Inclusion are as follows: a) achievements are clearly superior in quality, scope, and impact and b) achievements are explicit, demonstrate quantitative results (i.e., metrics), and are perceived as outstanding or significant by peers and impacted target groups.

Early Career Achievement Medal (ECAM) & Early Career Public Achievement Medal (ECPAM)
This prestigious NASA medal is awarded to both Government (ECAM) and non-Government individuals (ECPAM) for unusual and significant performance during the first 10 years of the individual's early career (i.e., entry-level professional in a scientific, engineering, administrative professional or technical position) in support of the Agency. Performance is characterized by unusual initiative or a creative achievement that clearly demonstrates a significant contribution in the individual's discipline area that directly contributes to NASA's mission and goals. The contribution is significant, in that, for an employee who is at such an early phase of career, the contribution has substantially improved the discipline area.

NASA Honor Awards / Medals

Exceptional Bravery Medal (EBM)
This prestigious NASA medal is awarded to both Government and non-Government individuals for exemplary and courageous handling of an emergency by an individual who, independent of personal danger, has acted to prevent the loss of human life and/or Government property.

Space Flight Medal (SFM)
This prestigious NASA medal is awarded to space flight crewmembers (i.e., civil and military astronauts, mission specialists, payload specialists, and civilians) to recognize individual participation in an initial space flight mission.

NASA Honor Awards / Medals

Silver Achievement Medal (SAM)
This prestigious NASA medal is awarded to Government and non-Government individuals or teams by NASA Center Directors for stellar achievement that supports one or more of NASA's Core Values, when it is deemed to be extraordinarily important and appropriate to recognize such achievement in a timely and personalized manner.

NASA Certificates

The NSSC provides framed* individual and group certificates for Agency and Center Honor awards. In addition to the framed group certificate, each individual group member receives a certificate to honor their accomplishment.

The NSSC also provides certificates for Center Other Incentives (a.k.a. daily awards).

* As of January 1, 2018, the NSSC only frames Civil Servant certificates. Non-Civil Service honorees receive their awards in blue linen folders.

NASA Certificates

Framed Individual Agency Honor 11x14 Certificate

Framed Individual Center Honor 11x14 Certificate

NASA Certificates

National Aeronautics and Space Administration

Presents the

Group Achievement Award

to

DFRC Flight Operations Directorate

For outstanding Flight Operations, including over 1000 sorties from Edwards and Palmdale, two Shuttle landings, and the 2008 GSA Federal Large Program Flight Operations Award.

Earl S. Adams

Signed and Sealed at Washington, DC
this eleventh day of May
Two Thousand Ten

Administrator, NASA

Group Member 8.5x11 Agency Honor Certificate

National Aeronautics and Space Administration

Presents the

Group Achievement Award

to

NSSC Awards & Recognition Team

For outstanding work and dedication in support of the Agency Awards Program and the NASA Automated Awards System.

Dena Frierson

Signed this tenth day of June
Two Thousand Ten

Richard E. Arbuthnot
Executive Director, NASA Shared Service Center

Group Member 8.5x11 Center Honor Certificate

NASA Certificates

NSSC Excellence Award

Presented to

TROY CHIVERS

2009 Best New Captive Service Delivery

In recognition of your contributions that supported the NSSC being selected for the 2009 Best New Captive Shared Services Organization Excellence Award from the Shared Services Outsourcing Network.

Approving Official
NASA Shared Services Center
April 28, 2009

National Aeronautics and Space Administration

Group Member 8.5x11 Center Other Certificate

Special Act Award

Presented to

JOHN HANCOCK

For exceptional dedication to NASA Shared Services Center and going above and beyond to accomplish a very complicated task.

Approving Official
NASA Shared Services Center
July 22, 2008

National Aeronautics and Space Administration

Individual 8.5x11 Center Other Certificate

NASA Career Service Recognition Awards

A career service recognition award is presented to all civil service employees upon completion of each 5 years of service. Awards include a certificate of service and appropriate length of service recognition pin. Additionally, awards for 35 years and above also include selected mementos. Employees with 40 years or more of Federal service are eligible to receive certificates from the Administrator. Employees with 60 years or more Federal service are eligible to receive a letter from the President.

NASA Career Service Recognition Pins

5 Year Pin - Bronze

10 Year Pin - Silver

15 Year Pin - Gold

20 Year Pin - Red Stone

25 Year Pin - Blue Stone

30 Year Pin - Green Stone

NASA Career Service Recognition Pins

35 Year Pin - Purple Stone

40 Year Pin - Clear Stone

45 Year Pin - Clear Stone

50 Year Pin - Clear Stone

55 Year Pin - Clear Stone

60 Year Pin - Clear Stone

NASA Career Service Recognition Mementos

35-Year Memento

Personalized wooden plaque with the name of the recipient, anniversary date, and the NASA logo.

40-Year Memento

Stainless steel tumbler with NASA logo.

45- Year Memento

Pen set with NASA logo.

50-Year Memento

Personalized clock with the name of the recipient, anniversary date, and the NASA logo.

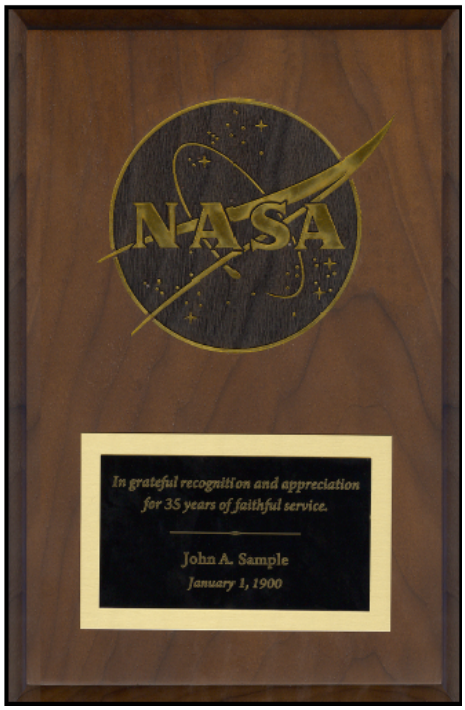
55-Year Memento

Personalized jacket with the name of the recipient and the NASA logo.

60-Year Memento

Recipient has their choice of:
A crystal vase with the NASA logo
A crystal decanter with the NASA logo
A crystal memory box with the NASA logo

Career Service Recognition Mementos



35 Year Memento – Personalized wooden plaque with the name of the recipient, anniversary date, and the NASA logo.

40 Year Memento – Stainless steel tumbler with NASA logo.

45 Year Memento – Pen set with NASA logo.

Career Service Recognition Mementos

50 Year Memento – Personalized clock with the name of the recipient, anniversary date, and the NASA logo.

55 Year Memento – Personalized jacket with the name of the recipient and the NASA logo.

Career Service Recognition Mementos

60 Year Memento – Recipient has their choice of:
A crystal decanter with the NASA logo

60 Year Memento – Recipient has their choice of:
A crystal vase with the NASA logo

60 Year Memento – Recipient has their choice of:
A crystal memory box with the NASA logo

Employee Recognition & Awards Catalog

NASA Shared Services Center