



Agency Honor Awards 2008

Getting them out of NAAS and into FPPS

Agenda

- Background
- Desired Outcome
- The “Duplicate” Issue
- Discuss System-specific Considerations
 - NAAS
 - FPPS
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- Timeline

Background

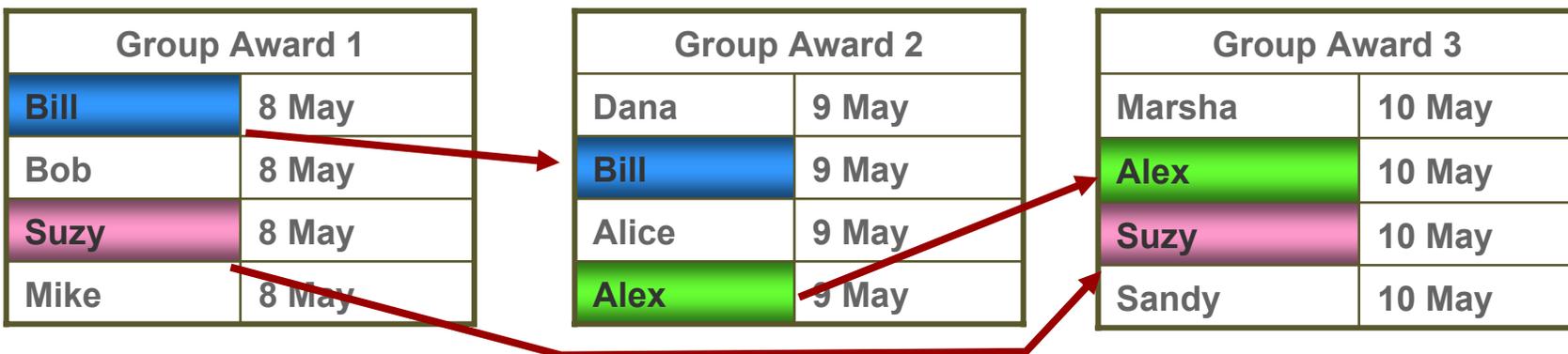
- Once a year, NASA awards Agency Honor Awards and conducts an Agency Honor Ceremony
- This year, there are well over 4,000 Civil Servants and in excess of 10,000 non-NASA-CS receiving an award effective on May 8th
- All of these awards are currently “in process” within NAAS and must be finalized and processed through to FPPS

Desired Outcome

- FPPS matches NAAS (SSN/NOAC/Effective Date)
- All medals are effective May 8 with Group Awards as close as possible
- No awards go into SPPR (FPPS “bounce”)
- Appropriate congratulatory email notifications are transmitted

The “Duplicate” Issue

- Because there are approximately 200 group awards, each with many individuals, there are almost 700 instances where FPPS would recognize an award as a duplicate if all the awards had the same effective date
- To compensate for this, we have to spread the effective dates for these awards across several dates



System-specific Considerations

- NAAS
 - All individuals within one Group Award must share one effective date
 - **All Agency Honor Awards use the same NOAC (988)**
 - NAAS will not always catch duplicates (multi-group awards finalized within the same action)
- FPPS
 - **One Award per day per individual, period**
 - It is possible that other actions outside of awards will be in play on any given day
 - Some awardees have left NASA since the award was submitted

Technical Solution – NAAS to FPPS

- On Tuesday, May 6, NSSC will finalize this year's Agency Honor Awards in NAAS with effective dates spanning several dates.
- NSSC will manipulate effective dates for these awards in such a way that no employee receives more than one award per day.
- NSSC will use the following Effective Dates: 8 May (~918 awards), 9 May (~1029 awards), 10 May (~802 awards), skip 11 May, 12 May (~810 awards), 13 May (~468 awards) 14 May (~100 awards).
- Once all the awards are finalized in NAAS but before 3pm CT on Tuesday, NSSC will run one more check of the NAAS-to-FPPS file to ensure there are no entries that are duplicates of same SSN/NOAC/Effective Date before this file is sent to the Comp Center.
- NSSC will send one file containing all agency awards and any other daily awards on May 6; any specific issues or changes to this file will be coordinated accordingly (Jill and Roy).

Technical Solution – FPPS issues

- NSSC PAP Team will check SPPR each day for any awards or other issues caused by these awards, even during the black out period.
- If an award goes into SPPR, NSSC PAP Team will validate the effective date with NSSC Awards (NAAS) and will process appropriately. Because some effective dates cross into the black out period, the Comp Center has given permission, as a one-time exception, for the NSSC PAP Team to release these awards on their effective date, even during the black out.

Timeline

- May 6 – NSSC finalizes all Agency Honor Awards in NAAS
- May 6 – NSSC validates NAASToFPPS file contains no duplicates of SSN/NOAC/Effective Date
- May 6 – At 3pm CT, NSSC transmits the daily NAASToFPPS file to the Competency Center
- May 6 – Once the Comp Center processes the NAASToFPPS file, any issues are identified and coordinated with NSSC
- May 8 – PAP begins monitoring SPPR for any Agency Award related issues
- May 14 – Last effective date of Agency Awards;
- May 15 – Normal processing rules apply

