

## January 2024 Pay Adjustments

President Joseph R. Biden Jr. signed an Executive Order (EO) on 2024 pay that authorizes a 4.7% across-the-board increase for the 2024 General Schedule (Base) plus an additional 0.5% in locality pay adjustments, reflecting an overall average pay increase of 5.2%. The 2024 pay schedules are effective on the first day of the first applicable pay period on or after Jan. 1, 2024 (i.e., Jan. 14, 2024).

### 2024 General Schedule (GS) and locality pay tables

The 2024 GS and locality pay tables are posted on the [Office of Personnel Management \(OPM\) 2024 General Schedule \(GS\) Locality Pay Tables](#) webpage. You may also access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the arrow next to the **Policy** tab at the top of the page to open a drop-down list.
- Click on **Pay & Leave** link.
- Click on the **pay tables** link in the first paragraph.
- Under the General Schedule (GS) & Locality Pay Tables heading, click the **2024 GS Pay Tables** link.
- Click the applicable link for the pay table you wish to view.

### 2024 EO and OPM memorandum

You may review the Executive Order on Adjustments of Certain Rates of Pay at: <https://www.whitehouse.gov/briefing-room/presidential-actions/2023/12/21/executive-order-on-adjustments-of-certain-rates-of-pay-3/> and the OPM memorandum regarding the EO at: <https://www.chcoc.gov/content/january-2024-pay-adjustments>.



For questions concerning this notice, contact:  
**NASA Shared Services Center (NSSC) Customer Contact Center**  
877-677-2123 (877-NSSC123) or [nssc-contactcenter@nasa.gov](mailto:nssc-contactcenter@nasa.gov)