

## January 2023 Pay Adjustments

President Joseph R. Biden Jr. signed an Executive Order (EO) on 2023 pay that authorizes a 4.1% across-the-board increase for the 2023 General Schedule (Base) plus an additional 0.5% in locality pay adjustments, reflecting an overall average pay increase of 4.6%. The 2023 pay schedules are effective on the first day of the first applicable pay period on or after Jan. 1, 2023 (i.e., Jan. 1, 2023).

### 2023 General Schedule (GS) and locality pay tables

The 2023 GS and locality pay tables are posted on the [Office of Personnel Management \(OPM\) 2023 General Schedule \(GS\) Locality Pay Tables](#) webpage. You may also access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the **Policy** tab at the top of the page.
- In the left navigation pane, click the **Pay & Leave** link. Then, click the **Salaries & Wages** link.
- Under the General Schedule (GS) & Locality Pay Tables heading, click the **2023 GS Pay Tables** link.
- Click the applicable link for the pay table you wish to view.

### 2023 EO and OPM memorandum

You may review the Executive Order on Adjustments of Certain Rates of Pay at: <https://www.whitehouse.gov/briefing-room/presidential-actions/2022/12/23/executive-order-on-adjustments-of-certain-rates-of-pay-2/> and the OPM memorandum regarding the EO at: <https://www.chcoc.gov/content/january-2023-pay-adjustments>.



For questions concerning this notice, contact:  
**NASA Shared Services Center (NSSC) Customer Contact Center**  
877-677-2123 (877-NSSC123) or [nssc-contactcenter@nasa.gov](mailto:nssc-contactcenter@nasa.gov)