

## Federal Employees Dental and Vision Insurance Program (FEDVIP)

The 2018 Federal Employees Dental and Vision Insurance Program (FEDVIP) Open Season will take place Monday, November 12, 2018, through Monday, December 10, 2018, as part of the Federal Benefits Open Season. The Office of Personnel Management (OPM) has contracted with multiple carriers to provide comprehensive dental or vision services to Federal and United States Postal Service employees, annuitants, compensationers, and survivor annuitants under FEDVIP. Starting with this Open Season, the following individuals are eligible to enroll in FEDVIP: members of the uniformed services and their families, along with military retirees and their families who are enrolled in the TRICARE Retiree Dental Program ending December 31, 2018.



**Important:** Some insurance carriers only service selected areas. Please verify that the carrier you select provides services in your area. If you are currently enrolled in FEDVIP and do not make a change or cancel your coverage during Open Season, you will be obligated to pay premiums for all of 2019.

**How much are premiums?** The premiums will vary by plan and by enrollment type. For plan premium information, please visit: [www.opm.gov](http://www.opm.gov), and click the **Insurance** tab at the top of the page. In the left navigation pane, click the **Dental & Vision** drop-down menu, then click the **Plan Information** link. Premiums are listed on the right side of the page under the **Dental Overview** and **Vision Overview** tabs. OPM has announced that FEDVIP average premium for dental plans will increase by 1.2 percent, while the overall average premium for vision plans will decrease by 2.8 percent for 2019.

**Are premiums paid on a pretax basis?** Yes. FEDVIP coverage qualifies for pretax deduction of premiums (premium conversion) for active employees. Pretax premiums are not available to annuitants, survivor annuitants, or compensationers. Employees may not opt out of premium conversion.

**How do I enroll?** Enrollment in FEDVIP takes place exclusively through BENEFEDS at [www.BENEFEDS.com](http://www.BENEFEDS.com) or by telephone at: 1-877-888-3337 (1-877-888-FEDS) or TTY 1-877-889-5680. You cannot enroll in FEDVIP directly with an insurance plan or by contacting the NASA Shared Services Center (NSSC). Employees must enroll via BENEFEDS.

**When will my coverage be effective?** FEDVIP coverage for those who enroll during this year's Open Season will be effective January 1, 2019. Deductions for coverage will start with the first pay period beginning on or after January 1, 2019. Cancellation means coverage for the current plan year will end on December 31, 2018, at 11:59 p.m. Eastern Time.

**Does my FEDVIP coverage automatically continue from year to year?** Yes. Your coverage continues unchanged each year as long as you remain eligible, unless you make a change during Open Season or as a result of a Qualifying Life Event (QLE) that permits a change outside of Open Season. If you are currently enrolled and do not cancel coverage during Open Season, you are obligated to pay premiums for all of 2019.

Date of Issue: November 2018

**Need help choosing an insurance plan?** To assist you in making an informed decision when selecting benefit options for you and your family, you may wish to use the online OPM Dental & Vision Plan Information tool. You may access the tool during Open Season by visiting the OPM Healthcare Insurance page at: [www.opm.gov/healthcare-insurance](http://www.opm.gov/healthcare-insurance). In the left navigation pane, click the **Dental & Vision** drop-down menu, and then click the **Plan Information** link. Please click the **Compare Plans** tab for a link to the comparison tool.

For further information, you may visit: [www.opm.gov/healthcare-insurance](http://www.opm.gov/healthcare-insurance).

For questions concerning this notice, contact:  
**NSSC Customer Contact Center**  
1-877-677-2123 (1-877-NSSC123) or [nssc-contactcenter@nasa.gov](mailto:nssc-contactcenter@nasa.gov)