

January 2016 Pay Adjustments

President Barack Obama signed an Executive Order (EO) to implement the January 2016 pay adjustments. This notice provides an overview of the 2016 pay adjustments.

The EO authorizes a 1 percent across-the-board increase for the statutory pay system. The EO also authorizes locality pay increases averaging approximately 0.3 percent of basic payroll. These increases reflect an overall average pay increase of 1.3 percent. The 2016 pay schedules are effective on the first day of the first applicable pay period on or after January 1, 2016 (i.e., January 10, 2016).

2016 General Schedule (GS) and Locality Pay Tables

The 2016 GS and locality pay tables are posted on the [Office of Personnel Management \(OPM\) 2016 General Schedule \(GS\) Locality Pay Tables](#) Web page. You may access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the **Policy** tab at the top of the page.
- Click the **Pay & Leave** drop-down arrow in the left navigation, then click the **Salaries & Wages** link.
- Under the **General Schedule (GS) & Locality Pay Tables** heading, click the **2016 GS Pay Tables** link.
- Click the applicable link for the pay table you wish to view.

2016 Pay and Leave Information and EO

OPM provides additional information about the 2016 pay adjustments, including the EO, on the [OPM 2016 Salaries & Wages](#) Web page. You may access it using the following steps:

- Visit the OPM site at: <http://www.opm.gov>.
- Click the **Policy** tab at the top of the page.
- Click the **Pay & Leave** drop-down arrow in the left navigation, then click the **Salaries & Wages** link.

In addition to the other information provided, to access the EO, under the **RELATED INFORMATION** heading, click the **Executive Order for 2016 Pay Schedules** link.



For questions concerning this notice, contact:

NSSC Customer Contact Center

1-877-677-2123 (1-877-NSSC 123) or nssc-contactcenter@nasa.gov