



2014 Income Tax Changes

This notice is to inform you of important tax changes which were implemented for Federal and state income tax withholdings. The United States Department of the Interior (DOI) issued four memorandums to identify the tax changes that will be implemented. These memos are attached to the end of this notice. They cover different states and implementation dates as follows:

1. DOI memo dated January 16, 2014. Subject: Tax Changes Implemented for PP2014-02.

Changes are effective for the following:

- a. Federal Tax
- b. California State Tax
- c. Delaware State Tax
- d. Kansas State Tax
- e. Kentucky State Tax
- f. Maine State Tax
- g. Minnesota State Tax
- h. New York State Tax
- i. North Carolina State Tax
- j. Kentucky Local Tax
- k. Maryland Local Tax
- l. New York-Yonkers Local Tax
- m. Ohio Local Tax

2. DOI memo dated January 30, 2014. Subject: Tax Changes Implemented for PP2014-03.

Changes are effective for the following:

- a. Connecticut State Tax
- b. Massachusetts State Tax
- c. New Mexico State Tax
- d. Rhode Island State Tax
- e. Indiana County Local Tax
- f. Pennsylvania Local Tax

3. DOI memo dated April 17, 2014. Subject: Change Request (CR) Status.

Changes are effective for the following:

- a. Wisconsin State Tax

4. DOI memo dated July 31, 2014. Subject: Tax Changes Implemented for PP2014-16.

Changes are effective for the following:

- a. Idaho State Tax
- b. Ohio State Tax
- c. Ohio Local Tax
- d. Pennsylvania Local Tax

To determine if any of these changes will affect you, you may review the attached DOI memorandums. You may also review the DOI payroll withholding formulas on the [DOI Payroll Operations](#) Web page. This page may also be located by using the following steps:

1. Access the DOI Web site at: <http://www3.ibr.doi.gov/>.
2. Click the **SERVICES & SYSTEMS** tab.
3. Under the **Human Resources and Payroll** heading, click the **Payroll Operations** link.
4. Click the **Payroll Topics** tab.
5. Click the **Federal, State and Territorial Income Tax Withholding Formulas** link.

Date of Issue: April 2014

Tax-related Questions

If you have pay questions related to these tax changes, please call the DOI Customer Support Center at: 1-888-367-1622. For Payroll assistance, choose **option 3** (Assistance with Personnel, Payroll, Time & Attendance, or Training & Learning Systems), and then choose **option 2** (Payroll assistance).

Any questions concerning this notice, contact:

NSSC Customer Contact Center

1-877-677-2123 (1-877-NSSC123) or nssc-contactcenter@nasa.gov



United States Department of the Interior
Office of the Secretary



D-2600

January 16, 2014

MEMORANDUM

To: User Group Representatives

From: Linda Y. Rihel-Todd, Chief //signed//
Payroll Operations Division

Subject: Tax Changes Implemented for PP2014-02

Effective Pay Period 2014-02, the following tax changes will be implemented:

FEDERAL TAX

The U.S. Federal Social Security (OASDI) wage base is changing effective January 1, 2014. The wage base is increasing from \$113,700 to \$117,000. There is no limit on Medicare wages. The Social Security and Medicare tax rates remain unchanged.

The United States Federal income tax withholding formula is changing effective January 1, 2014. Tax Update FD140014 contains the following changes:

1. The withholding allowance per exemption has been increased from \$3,900 to \$3,950.
2. The SINGLE (including HEAD OF HOUSEHOLD) and MARRIED tax tables have changed.
3. The annual amount to add to a nonresident alien's taxable wages prior to calculating withholding has been increased from \$2,200 to \$2,250.

STATE TAX

California Income Tax Withholding - The income tax withholding formula for the State of California is changing effective January 1, 2014. Tax Update CA140002 includes the following changes:

1. The low income exemption amount for MARRIED WITH 0 OR 1 EXEMPTION and SINGLE is increased from \$12,769 to \$12,997.
2. The low income exemption amount for MARRIED WITH 2 OR MORE EXEMPTIONS and HEAD OF HOUSEHOLD is increased from \$25,537 to \$25,994.
3. The standard deduction for MARRIED WITH 0 OR 1 EXEMPTION and SINGLE is increased from \$3,841 to \$3,906.
4. The standard deduction for MARRIED WITH 2 OR MORE EXEMPTIONS and HEAD OF HOUSEHOLD is increased from \$7,682 to \$7,812.

5. The SINGLE, MARRIED, and HEAD OF HOUSEHOLD withholding tables have changed.
6. The annual personal exemption credit has increased from \$114.40 to \$116.60.

Delaware State Income Tax Withholding - The income tax withholding formula for the State of Delaware is changing effective January 1, 2014. The percentage on annual amounts of \$60,000 and over has decreased from 6.75% to 6.6%.

Kansas State Income Tax Withholding - The income tax withholding formula for the State of Kansas is changing effective January 1, 2014. The SINGLE (including HEAD OF HOUSEHOLD) and MARRIED withholding tables have changed.

Kentucky State Income Tax Withholding - The income tax withholding formula for the State of Kentucky is changing effective January 1, 2014. Tax Update KY140018 includes the following changes.

1. The annual standard deduction has been increased from \$2,360 to \$2,400.
2. The annual tax credit, per exemption, has been decreased from \$20 to \$10.

Maine State Income Tax Withholding - The income tax withholding formula for the State of Maine is changing effective January 1, 2014. Tax Update ME140019 includes the following changes:

1. The annual amount, per exemption, has been increased from \$3,900 to \$3,950.
2. The SINGLE tax table has been updated.
3. The MARRIED tax table has been updated.
4. The adjustment amount for nonresident aliens has been increased from \$6,100 to \$6,200.

Minnesota State Income Tax Withholding - The income tax withholding formula for the State of Minnesota is changing effective January 1, 2014. Tax Update MN140028 contains the following changes:

1. The annual amount, per exemption, has increased from \$3,900 to \$3,950.
2. The SINGLE and MARRIED withholding tables have changed.

New York State Income Tax Withholding - The income tax withholding formula for the State of New York is changing effective January 1, 2014. Tax Update NY140022 includes the following changes:

1. The standard deduction for SINGLE filers has been changed from \$7,150 to \$7,250.
2. The standard deduction for MARRIED filers has been changed from \$7,650 to \$7,750.
3. The SINGLE and MARRIED tax tables have been updated.

North Carolina State Income Tax Withholding - The income tax withholding formula for the State of North Carolina is changing effective January 1, 2014. Tax Update NC140023 includes the following changes:

1. The flat tax rate for supplemental wages has been reduced from 6.0% to 5.8%.
2. The standard deduction for SINGLE, MARRIED, and QUALIFYING WIDOW(ER) filers has been increased from \$3,000 to \$7,500.
3. The standard deduction for HEAD OF HOUSEHOLD filers has been increased from \$4,400 to \$12,000.
4. The annual exemption, per allowance claimed, is now \$2,500 for all filers. The \$2,000 amount, per allowance, for employees with higher incomes has been removed.
5. The tax tables for all filers have been removed and replaced by a flat 5.8% tax rate.

LOCAL TAX

Kentucky Local Income Tax Withholding - The income tax withholding for following Kentucky localities is changing effective January 1, 2014. The maximum withholding wage base is increasing from \$113,700 to \$117,000 to coincide with the 2014 Federal OASDI wage base.

Locality	New Maximum Tax
Alexandria	\$ 1,755.00
Cold Spring	\$ 1,170.00
Covington	\$ 2,925.00
Crestview Hills	\$ 1,170.00
Florence	\$ 2,340.00
Franklin	\$ 1,170.00
Kenton County	\$ 278.35
Newport	\$ 2,925.00

Furthermore, the occupational tax formula for Boone County, Kentucky is changing effective January 1, 2014. The taxable wage base is increasing from \$56,377 to \$57,482. The employee tax rate remains at 0.8%. The maximum annual tax is \$459.86.

Maryland State and County Income Tax Withholding - The Maryland-State and Counties Taxing Authorities documentation is being updated to include the following county income tax rate changes effective January 1, 2014:

County	Personal Income Tax Rate	Alternative Withholding Rate
Caroline	2.73%	2.80%
Carroll	3.04%	3.05% (no change)
Charles	3.03%	3.05%

New York - Yonkers, New York Income Tax Withholding - The income tax withholding formula for the City of Yonkers is changing effective January 1, 2014. Tax Update NY140022 contains the following changes:

1. The standard deduction for SINGLE filers has been changed from \$7,150 to \$7,250.
2. The standard deduction for MARRIED filers has been changed from \$7,650 to \$7,750.
3. The resident SINGLE and MARRIED tax tables have been updated.

Ohio Local Income Tax Withholding - The Taxing Authorities documentation is being updated to include the following local income tax changes effective October 1, 2013:

LOCALITY	RATE
Morral Village	1.00%
Pleasantville Village	1.00%

Once again, these changes are being implemented into FPPS in pay period 2014-02. Retroactive adjustments will not be made to employee's withholding.

The payroll web page is updated frequently. State Tax formulas can be viewed at:
<http://www3.abc.doi.gov/services/hr/payroll/payrolltopics/taxFormulas.cfm>

If you have any questions, please contact the Customer Support Center at 1-888-367-1622.



United States Department of the Interior
Office of the Secretary



D-2600

January 30, 2014

MEMORANDUM

To: User Group Representatives

From: Linda Y. Rihel-Todd, Chief *//signed//*
Payroll Operations Division

Subject: Tax Changes Implemented for PP2014-03

Effective Pay Period 2014-03, the following tax changes will be implemented:

STATE TAX

Connecticut State Income Tax Withholding - The income tax withholding formula for the State of Connecticut is changing effective January 1, 2014. Tax Update CT140039 includes the following changes:

1. The exemption table for employees claiming withholding code F (Single filers) has changed.
2. The personal tax credit table for employees claiming withholding code F (Single filers) has changed.

Massachusetts State Income Tax Withholding - The income tax withholding formula for the State of Massachusetts is changing effective January 1, 2014. Tax Update MA140040 includes the following changes:

1. The tax rate has decreased from 5.25% to 5.20%.
2. The HEAD OF HOUSEHOLD tax credit has been decreased from \$126.00 to \$124.80.
3. The BLINDNESS tax credit has been decreased from \$115.50 to \$114.40.

New Mexico State Income Tax Withholding - The income tax withholding formula for the State of New Mexico is changing effective January 1, 2014. Tax Update NM140034 includes the following changes:

1. The annual exemption amount has been increased from \$3,900 to \$3,950.

2. The SINGLE (including HEAD of HOUSEHOLD) and MARRIED withholding tables have been changed.

Rhode Island State Income Tax Withholding - The income tax withholding formula for the State of Rhode Island is changing effective January 1, 2014. Tax Update RI140036 includes the following changes:

1. The annualized wage threshold where the annual exemption amount is eliminated has been changed from \$207,950 to \$211,300.
2. The wage table has been updated.

LOCAL TAX

Indiana County Income Tax Withholding - The Taxing Authorities documentation is being updated to include the following local income tax changes effective January 1, 2014.

County (Type of Tax)	Resident	Non-resident
Benton (CAGIT/CEDIT)	1.790%	No Change
Brown (CAGIT/CEDIT)	* 2.395%	No Change
Vermillion (CEDIT)	0.200%	0.200%

Pennsylvania Local Income Tax Withholding - The Pennsylvania local earned income tax (EIT) rates and local services tax (LST) amounts are being updated in response to information issued by the Pennsylvania Department of Community and Economic Development in the state's January 2014 Official Tax Register.

The following earned income tax rates and local services tax amounts are changing effective January 1, 2014:

Municipality (County) School District	PSD Cd	NR	EIT%	Res	EIT%	Mun	LST	SD	LST
Aliquippa City (Beaver) Aliquippa S D	040101					\$ 5			
Altoona City (Blair) Altoona Area S D	070101	1.2		1.2					
Asylum Twp (Bradford) Towanda Area S D	080501			1.0					
Bald Eagle Twp (Clinton) Keystone Central	180104	0.0							
Beaver Meadows Boro (Carbon) Hazleton Are	400502					\$ 0			
Benton Boro (Columbia) Benton Area S D	190101	0.0							
Blairsville Boro (Indiana) Blairsville-Sa	320102	0.0							
Brady Twp (Butler) Slippery Rock A S D	100601	0.5							
Bridgeport Boro (Montgomery) Upper Merion	461901					\$10			
Brisbin Boro (Clearfield) Moshannon Valle	170602	0.0							
Burlington Boro (Bradford) Troy Area S D	080603	0.0		0.5					
Cecil Twp (Washington) Canon-Mcmillan S D	630602	0.0							
Central City Boro (Somerset) Shade-Centra	560701	0.5							
Chippewa Twp (Beaver) Blackhawk S D	040501	0.0							
Clifford Twp (Susquehanna) Mountain View	580502	0.5							
Cooper Twp (Montour) Danville Area S D	470101					\$30			
Donora Boro (Washington) Ringgold S D	631202	0.5							
Dover Boro (York) Dover Area S D	670301	0.0				\$30			
Duncansville Boro (Blair) Hollidaysburg A	070403					\$35			
Fairview Twp (Erie) Fairview S D	250301					\$ 5			
Folcroft Boro (Delaware) Southeast Delco	231103	1.0		1.0					
Franklin Twp (Bradford) Towanda Area S D	080502			1.0					
Gallitzin Twp (Cambria) Penn Cambria S D	110907						\$ 5		

Municipality (County) School District	PSD Cd	NR	EIT%	Res	EIT%	Mun	LST	SD	LST
Gordon Boro (Schuylkill) North Schuylkill	540406					\$ 5			
Greenville Boro (Mercer) Greenville Area	430301	1.4		1.7					
Greenwood Twp (Columbia) Millville Area S	190501	0.0							
Hanover Twp (Beaver) South Side Area S D	041304	0.5							
Harmony Twp (Beaver) Ambridge Area S D	040204	0.0							
Hatboro Boro (Montgomery) Hatboro-Horsham	460501					\$10			
Hazleton City (Luzerne) Hazleton Area S D	400509	1.8		2.3					
Hopewell Twp (Washington) Avella Area S D	630102	0.0							
Jefferson Twp (Fayette) Frazier S D	260401					\$ 0			
Liberty Twp (Tioga) Southern Tioga S D	590208	0.0							
Lower Frederick Twp (Montgomery) Perkiome	461202					\$ 0			
Middlebury Twp (Tioga) Wellsboro Area S D	590305	0.5							
Middlesex Twp (Butler) Mars Area S D	100403	0.0							
Mifflinburg Boro (Union) Mifflinburg Area	600206	0.0							
Monroe Boro (Bradford) Towanda Area S D	080503			1.0					
Monroe Twp (Bradford) Towanda Area S D	080504			1.0					
Mt Joy Twp (Adams) Gettysburg Area S D	010406					\$10		\$10	
Mt Joy Twp (Adams) Littlestown Area S D	010504					\$10		\$10	
Mt Pleasant Twp (Adams) Littlestown Area	010505							\$10	
Munster Twp (Cambria) Penn Cambria S D	110910							\$ 5	
New Alexandria Boro (Westmoreland) Derry	650303					\$42			
New Berlin Boro (Union) Mifflinburg Area	600207	0.0							
North Towanda Twp (Bradford) Towanda Area	080505			1.0					
Ohio Pyle Boro (Fayette) Uniontown Area S	260606	0.0							
Packer Twp (Carbon) Weatherly Area S D	130505	0.0							
Paradise Twp (Lancaster) Pequea Valley S	361502					\$ 0			
Parryville Boro (Carbon) Lehigh Area S	130205	0.0							
Pittston City (Luzerne) Pittston Area S D	400806			1.0					
Pleasantville Boro (Bedford) Chestnut Rid	050208	0.0							
Putnam Twp (Tioga) Southern Tioga S D	590211					\$ 0			
Roseto Boro (Northampton) Bangor Area S D	480105	0.5							
Roseville Boro (Tioga) Southern Tioga S D	590213	0.0							
Smicksburg Boro (Indiana) Armstrong S D	030229	0.5							
Smithton Boro (Westmoreland) Yough S D	651704	0.0							
Springfield Twp (Fayette) Connellsville A	260309	0.0							
Standing Stone Twp (Bradford) Towanda Are	080506			1.0					
Towanda Boro (Bradford) Towanda Area S D	080507			1.0					
Towanda Twp (Bradford) Towanda Area S D	080508			1.0					
Tyrone Twp (Blair) Altoona Area S D	070103	0.0							
Tyrone Twp (Blair) Tyrone Area S D	070603	0.0							
Union Twp (Adams) Littlestown Area S D	010506							\$10	
Upper Burrell Twp (Westmoreland) Burrell	650202	0.5							
Weissport Boro (Carbon) Lehigh Area S	130206	0.0							
West Mahoning Twp (Indiana) Armstrong S D	030230	0.0							
Wysox Twp (Bradford) Towanda Area S D	080509			1.0					

Once again, these changes are being implemented into FPPS in pay period 2014-03. Retroactive adjustments will not be made to employee's withholding.

The payroll web page is updated frequently. State Tax formulas can be viewed at <http://www3.ibc.doi.gov/services/hr/payroll/payrolltopics/taxFormulas.cfm>

If you have any questions, please contact the Customer Support Center at 1-888-367-1622.



United States Department of the Interior
Office of the Secretary



D-2400

April 17, 2014

Memorandum

To: FPPS User Group Representatives
From: Tom Larson, Chief, Personnel and Payroll Systems Division
Subject: Change Request (CR) Status

This memorandum is to notify you of the status of the below CR submitted by or on behalf of your agencies:

CR 2014-0055:	ALLTAX- 2014- WWI140062
Status:	Release 14.01E
Hours:	31

ALLTAX Bulletin WI140062 – Wisconsin State Income Tax Withholding

The income tax withholding formula for the State of Wisconsin is changing effective April 1, 2014. Tax update WI40062 includes the following changes

1. The deduction amounts for Single and Married filers have been updated.
2. The tax table on annual taxable wages has been updated.
3. The Special Formula tax table for supplemental wages has been updated.

Tom Larson/s/



United States Department of the Interior
Office of the Secretary



D-2600

July 31, 2014

MEMORANDUM

To: User Group Representatives

From: Linda Y. Rihel-Todd, Chief *//signed//*
Payroll Operations Division

Subject: Tax Changes Implemented for PP2014-16

Effective Pay Period 2014-16, the following tax changes will be implemented unless otherwise noted.

Please share this information with all impacted employees. Datamart queries can be executed to identify employees in affected state or local taxing areas.

STATE TAX

Idaho State Income Tax Withholding - The income tax withholding formula for the State of Idaho has changed effective January 1, 2014, due to inflationary adjustments published by the Idaho Tax Department on June 24, 2014. Tax Update ID140074 includes the following changes:

1. The annual amount, per exemption, has increased from \$3,900 to \$3,950.
2. The SINGLE (including HEAD OF HOUSEHOLD) and MARRIED tax tables have changed.

Ohio State Income Tax Withholding - The income tax withholding formula for the State of Ohio is changing effective July 1, 2014. The Percentage Method annual tax table is changing.

LOCAL TAX

Ohio User-Defined Local Income Tax Withholding - The Taxing Authorities documentation is being updated to include the following local income tax changes:

<u>LOCALITY</u>	<u>RATE</u>
Moraine	2.00%

Pennsylvania User-Defined Local Income Tax Withholding

All employees with any voluntary tax allotments (whole dollar amounts) should verify amounts with their various locals and make changes as needed.

Once again, these changes are being implemented into FPPS in pay period 2014-16. Retroactive adjustments will not be made to employee's withholding.

The payroll web page is updated frequently. State Tax formulas can be viewed at <http://www3.ibc.doi.gov/services/hr/payroll/payrolltopics/taxFormulas.cfm>

If employees have questions, they may contact the Customer Support Center at 1-888-367-1622.