



## January 2013 Pay Adjustments

On April 5, 2013, President Barack Obama signed an Executive order that extends the freeze on statutory pay adjustments for certain civilian employee pay schedules for 2013. The law and the President's memorandums cover pay adjustments that would have otherwise taken effect the first day of the first applicable pay period beginning on or after March 27, 2013.

The General Schedule (GS), Executive Schedule (EX), Senior Executive Service (SES), and Senior-Level and Scientific and Professional (SL/ST) rates of basic pay will not be increased in 2013 and will remain at 2010 levels.

### 2013 Salary Tables and Effective Date

The 2013 salary tables are posted on the Office of Personnel Management (OPM) Web site at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages>, and click the **2013 GS Pay Tables link** und **General Schedule (GS) & Locality Pay Tables** section. The 2013 pay rates are effective on January 1, 2013.

### 2013 Special Salary Tables

Except for employees in nonforeign areas, the special rate pay levels and coverage are the same as the payments that applied in 2010. The special salary tables are posted on the OPM Web site at <http://apps.opm.gov/SpecialRates/index.aspx>.

### Locality Payments

Except for employees in nonforeign areas, the 2013 locality payments are the same as the payments that applied in 2010. A table showing the 2013 locality-based pay schedule in each locality pay area can be found at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/general-schedule>.

Locality pay area definitions are posted at: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages>. Click the **2013 Locality Pay Area Definitions** link to the right of the page under the **RELATED INFORMATION** section.

### OPM Memorandum

The OPM Memorandum, Executive Order – Adjustments of Certain Rates of Pay, dated April 5, 2013, can be found at: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/#url=2013>. Click the **Executive Order for 2013 Pay Schedule** link under the **RELATED INFORMATION** section.

Any questions concerning this notice, contact:

**NSSC Customer Contact Center**

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