



January 2012 Pay Adjustments

On December 19, 2011, President Barack Obama signed an Executive order that freezes statutory pay adjustments for certain civilian employee pay schedules for 2012. The President also issued a separate memorandum asking that agencies forgo increases to pay schedules set by administrative discretion. The law and the President's memorandums cover pay adjustments that would otherwise take effect January 1, 2012.

The General Schedule (GS), Executive Schedule (EX), Senior Executive Service (SES), and Senior-Level and Scientific and Professional (SL/ST) rates of basic pay will not be increased in 2012 and will remain at 2010/2011 levels.

2012 Salary Tables and Effective Date

The 2012 salary tables are posted on the Office of Personnel Management (OPM) Web site at <http://www.opm.gov/oca/12tables/index.asp>. The 2012 pay rates are effective on January 1, 2012.

2012 Special Salary Tables

Except for employees in nonforeign areas, the special rate pay levels and coverage are the same as the payments that applied in 2010/2011. The special salary tables are posted on the OPM Web site at <http://apps.opm.gov/SpecialRates/index.aspx>.

Locality Payments

Except for employees in nonforeign areas, the 2012 locality payments are the same as the payments that applied in 2010/2011. A table showing the 2012 locality-based pay schedule in each locality pay area can be found at <http://www.opm.gov/oca/12tables/index.asp>, and then click the **General Schedule and Locality Pay Tables** link.

Locality pay area definitions are posted at <http://www.opm.gov/oca/12tables/index.asp>.

OPM Memorandum

The OPM Memorandum, Executive Order for 2012 Pay Schedules, dated December 21, 2011, can be found at: <http://www.opm.gov/oca/12tables/index.asp>. Click the **Memorandum on Executive Order for 2012 Pay Schedules** link.

Any questions concerning this notice, contact:

NSSC Customer Contact Center

1-877-677-2123 (1-877-NSSC 123) or nssc-contactcenter@nasa.gov